

Wednesday, March 20, 2024
Regular Meeting Agenda

The West Mifflin Area School District Regular Board Meeting is held in the West Mifflin Borough Building Council Chambers, 1020 Lebanon Road, West Mifflin, PA. Meeting begins at 7:00 p.m.

1. OPENING EXERCISES

- A. Pledge to the Flag
- B. Roll Call

2. PRESENTATIONS

- A. Student Board Representative Report

3. ADDENDUM

4. HEARING OF CITIZENS

- A. Public Comment

In order to speak at this time, the following must be met:

- Must be a West Mifflin, Whitaker, or Duquesne Resident
- Matter must have been discussed through the proper education channels
- Direct comments to the Board President and/or Superintendent
- Remarks limited to three (3) minutes per person

5. INFORMATION ITEMS

- A. None

6. BOARD SECRETARY'S REPORT

- A. Board of Directors

Board action to approve/ratify items under Board of Directors, as listed/presented.*

1. Executive Sessions

- a. February 8, 2024 – Discussed Personnel and Legal Issues
- b. February 15, 2024 – Discussed Personnel and Legal Issues

2. Approval of Minutes

- a. February 8, 2024 – Work Session
- b. February 15, 2024 – Regular Board Meeting

- 3. Resolution 2024-02 certifying that the Superintendent, Assistant Superintendent, and the Director of Finance and Operations are officers of the West Mifflin Area School District, and they are fully authorized and empowered to redeem the value of unclaimed property held by the West Mifflin Area School District. The value of the property, which consists of stock shares of Sun Life, an insurance company, is \$6,000.

4. Reappointment of Dr. Jeffrey Solomon as District Assistant Superintendent for an additional term of five (5) years, from June 28, 2024 through June 30, 2029, and approve the Assistant Superintendent Agreement between the District and Dr. Solomon.
5. Updates to the following policies, First Reading:
 - a. #006.1 Attendance at Meetings Via Electronic Communications
 - b. #008 Organizational Chart
 - c. #101 Mission Statement/Vision Statement/Shared Values
 - d. #903 Public Comment in Board Meetings

7. DIRECTOR OF FINANCE AND OPERATIONS' REPORT

A. Finance

Board action to approve/ratify items under Finance, as listed/presented.*

1. February real estate tax refunds due for 2023 to specified property owners of West Mifflin and Whitaker Borough in the amount of \$30,714.09 as presented by the respective tax collectors. The refunds are the result of changes in real estate tax assessment values established by Allegheny County.
2. Authorization for the Solicitor's office to settle the tax appeal docketed at BV-23-29 at an assessed value amount of \$476,250 for 2022, \$477,000 for 2023 and \$408,750 for 2024.
3. Authorization for the Solicitor's office to settle the tax appeal docketed at BV-23-28 at an assessed value amount of \$22,500 for the tax years 2022, 2023 and 2024.

B. Purchasing/Contracting

Board action to approve/ratify items under Purchasing/Contracting, as listed/presented.*

1. Proposed 2024/2025 Allegheny County Intermediate Unit (AIU3) Program of Services Budget in the amount of \$2,263,093.00. The AIU3 school districts' total contribution to the budget is \$1,936,965.00. The West Mifflin Area School District contribution to the Program of Services Budget is estimated to be \$28,706.00 and will be determined according to the West Mifflin Area School District's District Aid Ratio and Weighted Average Daily Membership, which will be finalized by the Pennsylvania Department of Education.
2. Proposal from Usource Energy to enter an agreement for natural gas supply with the incumbent supplier, Snyder Brothers, from September 1, 2024, to August 31, 2026, at a cost not to exceed \$3.70 per Dekatherm.
3. Agreement for marketing and strategic communications services with the Allegheny Intermediate Unit from April 1, 2024, through June 30, 2026, at an annual cost of \$51,000.00, upon final review and approval from the Solicitor.
4. Proposal from Verizon Connect for real-time global positioning system (GPS) monitoring services at a cost of \$15.95 per month per vehicle. The district currently owns nine (9) vehicles; the estimated annual cost of \$1,722.60.
5. Proposal from Quality Masonry and Tile to repair and caulk the deck of the High School swimming pool at a cost of \$12,920.00.

6. Proposal from Aluminum Athletic Equipment Co. for twelve (12) poles for the discus throwing cages at the athletic complex at a cost of \$9,830.00. This cost does not include installation, which will be performed by the district maintenance team.
7. Proposal from P.E.M.Co for furniture in the High School Esports classroom at a cost of \$12,857.62 through the COSTARS cooperative purchasing program.
8. Proposal from BestBuy for videogaming equipment (4 Hisense Full HD TV's, Meta Quest 3 128GB virtual reality goggles, 2 PlayStation 5 consoles and 1 Xbox Series S starter bundle) for the High School Esports classroom at a cost \$2,279.88.
9. Proposal from B&H Photo-Video for sixty (60) Meta Quest 3 128GB virtual reality goggles that can be used throughout the district at a cost of \$28,841.40.
10. Agreement with ESS Northeast, LLC to provide paraprofessional services beginning April 1, 2024 through June 30, 2025, as presented, upon final review and approval from the Solicitor. The District will be provided with up to eight (8) individuals for five (5) hours per day at the rate of \$16.15/hour.
11. Permission to advertise for Request for Proposals for Security Services.

8. FINANCIAL REPORTS

Board action to approve Financial Reports, as listed/presented

A. Secretary Receipts

1. February - \$3,688,707.99

B. Student Activities

1. February - \$195,352.95

C. Treasurer's Report

1. February - \$17,730,449.73

D. Refunds Subtracted from Expenditures

1. February

Account Description	Received From	Amount
Due To/From Cafeteria	FNS – Lunch	\$3,651.62
Due To/From Cafeteria	FNS – Breakfast/Needy	\$1,328.50
Due To/From Cafeteria	Lunch Hi/Low	\$106,993.05
Due To/From Cafeteria	Reg/Ndy/Breakfast	\$34,282.30
Due To/From Cafeteria	State Breakfast Initiative	\$1,985.75
Due To/From Cafeteria	Fresh Fruit & Vegetables	\$3,754.42
Due To/From Cafeteria	Payroll – December	\$93,257.36
Due To/From Cafeteria	Payroll – January	\$58,524.32
Due To/From Cafeteria	Fringe Benefits – Dec & Jan	\$13,586.78
Insurance Copay	Pay Date – 01/26/24	\$37,995.54
Insurance Copay	Pay Date – 02/23/24	\$37,911.01
Insurance Copay	Individuals	\$224.38

Early Retirement Benefits	AMCA	\$7,085.30
Field Trip – Secondary	Penn State	\$248.62
Tuition – Higher Education	PDE – Dual Enrollment	\$75,000.00
Supplies – SEEKS Grant	AIU	\$316,329.80
One to One Initiative – Technology	Student Obligations – HM	\$100.00
One to One Initiative – Technology	Student Obligations – CB	\$50.00
One to One Initiative – Technology	Student Obligations – HS	\$487.00
One to One Initiative – Technology	Student Obligations – MS	\$240.00
Special Ed – AIU – Elementary	AIU	\$8,994.00
Special Ed – AIU – Secondary	AIU	\$8,994.01
Special Ed – Prof Services – SEEKS	AIU	\$10,200.00
Special Ed – Titan Shoppe	Merchant CD	\$10,205.35
Tuition – Steel Center	Duquesne SD	\$40,469.55
Library – Books & Periodicals	Library Obligations	\$17.04
Custodian / Maintenance OT	Munhall Community Band	\$450.00
Custodian / Maintenance OT	Penn State Baseball	\$900.00
Custodian / Maintenance OT	Kennywood	\$480.00
Bldg. & Grounds – Supplies	Penn State Baseball	\$30.00
Bldg. & Grounds – Supplies	Jaguar Hoops	\$30.00
Bldg. & Grounds – Supplies	Munhall Community Band	\$30.00
Bldg. & Grounds – Supplies	Youth Soccer	\$30.00
Bldg. & Grounds – Supplies	Kennywood	\$30.00
Security/Safety Services – HM	Community Basketball	\$219.00
Security/Safety Services – MS	Community Basketball	\$219.00
Security/Safety Services – HS	Munhall Community Band	\$129.00
Security/Safety Services – Misc.	Penn State Baseball	\$817.00
Technology – Repairs & Maintenance	IU13	\$3,120.00
Activities – Salaries	Munhall Community Band	\$150.00
Spring Musical	Program Ads	\$870.00
Spring Musical	Program Ads	\$3,025.00
Athletics – Supplies – District	Penn State Baseball	\$45.00
Athletics – Supplies – HS	Dick’s Sporting Goods	\$2,000.00

E. Tax Collector’s Report

1. February

Tax Type	Received From	Amount	Commission
Property Tax – West Mifflin	Jonathan Hess	\$136,951.65	N/A
Earned Income Tax – West Mifflin	Jordan Tax Service	\$375,274.98	\$5,381.16
Earned Income Tax – Whitaker	Jordan Tax Service	\$17,552.57	\$254.95
Realty Transfer Tax – West Mifflin	V. McDonald Roberts	\$26,622.97	\$532.46
Realty Transfer Tax – Whitaker	V. McDonald Roberts	\$2,401.80	\$48.04
Delinquent Realty Tax – West Mifflin	Legal Tax Service	\$31,906.49	\$2,294.74
Delinquent Realty Tax – Whitaker	Legal Tax Service	\$700.00	\$159.17
Del Mercantile Tax – West Mifflin	Legal Tax Service	\$952.13	\$52.37
Del Bus Privilege Tax – West Mifflin	Legal Tax Service	\$117,396.52	\$6,456.81
Del Realty Tax – Act 20 – West Mifflin	Legal Tax Service	\$44.97	N/A
Del Realty Tax – Act 20 – Whitaker	Legal Tax Service	\$8.24	N/A
Del Realty Tax – Civil Action – West Mifflin	Legal Tax Service	\$15,531.51	N/A
Del Realty Tax – Civil Action – Whitaker	Legal Tax Service	\$641.76	N/A

9. INVOICES/BILLS PAYABLE/PURCHASE ORDERS

Board Action to approve/ratify Invoices/Bills Payable/Purchase Orders, as listed/presented*

A. General Fund Invoice(s)

Payee	Invoice #	Description	Amount
1. Legal Tax Services	WSD-270	Tax Appeal Fees	\$2,799.81
2. Legal Tax Services	WSD-271	Filing, Parking, and Bank Fees & Postage	\$902.48
3. Jonathan R. Hess	January 2024	1 st , 2 nd and 3 rd Installments	\$4,128.00
*4. Jonathan R. Hess	00384	Bond Payment	\$1,604.00
5. Andrews and Price	8552	February Monthly Retainer	\$1,000.00
6. Andrews and Price	8560, 8561,8563, 8562, 8545, 8544, 8546, 8550, 8549, 8548, 8547	February Real Estate Related Services	\$1,887.75
7. Andrews and Price	8553	February Middle School Litigation	\$28.00
8. Andrews and Price	8551, 8555, 8558, 8557, 8556, 8559, 8554	February Other Professional Services	\$8,232.00
9. Legal Tax Service	WSD-272	Amended LST Commission 4 th Quarter	\$0.97
10. Exler Reporting	3-5-24-0	Student Disciplinary Hearings	\$620.00
11. Legal Tax Service	WSD-273	Filing Fees	\$405.73
12. Evashavik Law, LLC	03-15-24	Student Disciplinary Hearings	\$2,200.00

B. All Bills and Cash Disbursements for Public Safety, LLC.

C. All other Bills, P-Cards, Purchase Orders, and Cash Disbursement Reports

10. DISTRICT OPERATIONS

Board Action to approve/ratify items under District Operations, as listed/presented.*

- A. Eliminate the position of Athletic Director effective June 30, 2024, and create the position of Director of K-12 Activities and Athletics effective July 1, 2024, and authorize Administration to post and advertise to fill the Director of K-12 Activities and Athletics position.
- B. 2024 Summer Music Program, as presented
- C. 2024 Summer Work Schedule, as presented
- D. 2024-2025 High School Course of Studies, as presented

11. SUPERINTENDENT’S REPORTS

Board Action to approve/ratify Superintendent’s Reports, as listed/presented.*

- A. Home & School Visitor’s Report – February 2024
- B. Student Services
 - 1. Expulsion of Student #11946 until May 24, 2024, as presented
 - 2. Expulsion of Student #11902 until May 24, 2024, as presented

C. Student Activities

ID	Staff/Bldg.	Activity/Location	#Students	Grade(s)	Date
1331641	Anita Smith/HM	Field Trip/PNC Park	99	3	3/27/24
1331701	Danielle Onuffer/HM	Field Trip/Carnegie Science Center	107	2	5/3/24
1332392	Danielle Onuffer & Ashley Green/HM	PBIS Student Summit/AIU Waterfront	6	3	5/17/24
1334049	Kristin Wilson/CB	Field Trip/Carnegie Science Center	65	K	4/11/24
*1334883	Ashley Dreistadt/MS	CBI/Children's Museum of Pittsburgh	45	4-8	3/18/24
1336289	Greg Obsincs/MS	Kennywood Education Day/West Mifflin	150	6-8	5/10/24
*1336357	Ray Rost/HS	Duquesne Law Future Leaders/Duquesne University	15	10-12	3/14/24
*1336565	Christine O'Lare/HS	Woodland Hills Student Summit/Penn State Greater Allegheny	20	9-12	3/8/24
1337314	Deana Wallace/HS	Project Prom/Penn Hills	4	11-12	4/11/24
1339305	Amy Krek/HM	Field Trip/National Aviary	100	K	5/8/24
1339858	Amanda Monzak/MS	Envirothon/South Park	7	4-5	5/10/24
1341654	Lauren Rowe/HS	SAVE Promise Youth Leadership Training/PaTTAN West	4	9-12	4/4/24
1341728	Gina Hilligsberg/MS	Field Trip/Fun Slides Carpet Skate Park	160	4	5/21/24
1344038	Thomas Weir/HS	171st ARW Operation Cadets to Careers/Coraopolis	75	9-12	4/12/24
1344869	Lorie Phillips/HS	Hispanic Flamenco Ballet Interactive Show/Soldiers and Sailors Museum	25	10-12	4/9/24
1345167	Todd Kinavey/HS	Field Trip/Carnegie Museum	40	12	4/19/24
*1345223	Jeffrey Kesser/HS	St. Patrick's Day Parade/Pittsburgh	70	9-12	3/16/24
1345607	Kristen Bonacci/HS	Field Trip/Pittsburgh Zoo	38	Pre-K/11-12	4/25/24
1346538	Deana Wallace/HS	OVR Early Reach/CCAC Allegheny Campus	3	11-12	4/9/24
1346544	Deana Wallace/HS	OVR Early Reach/CCAC South Campus	4	11-12	4/11/24
1349283	Deanna Wallace/HS	OVR Early Reach Steamfitters Apprentice event/Harmony	8	10-12	4/15/24

D. Student Fundraising Activities

Club	Sponsor	Fundraiser	Use of Funds	Date(s)
HS Yearbook	Scott Mizener	Graduate Yard Sign	Club Activities	4/1/24-4/30/24
HS Titan Thyme Catering	Laura Dolton	Sell Breakfast to Staff	Donation to District family	4/4/24
HS ROTC	Sgt. DiCerbo	Snack Sales in Titan Shoppe	Club Activities	3/18/24-5/23/24
HS NHS	Jennifer Shields	T-shirt sale	Donation to District family	

E. Buildings and Grounds

ID	Location	Date(s)/Time	Purpose/Applicant	Amount Paid
310	FH Soccer Field	March 25, 26, 27; April 2, 3, 4, 5, 8, 9, 10, 11, 12, 15, 16, 17, 18, 19, 22, 23, 24, 25, 26, 29 30; May 1, 2, 3, 6, 7, 8, 9, 10, 13, 14, 15,	Soccer Practice/West Mifflin Soccer Club (Eric Zablocki)	n/a

		16, 17, 20, 21, 22, 28, 29, 30, 31; June 3, 4, 6, 7 (5:30 PM – 7:30 PM)		
311	ST Turf Field	April 7, 14, 21, 28; May 5, 12, 19; June 2, 9 (9:00 AM – 2:30 PM)	Youth Soccer Games/West Mifflin Soccer Club (Eric Zablocki)	\$530
312	HS Pool, Aux Gym	April 20, 21, 27, 28 May 4, 5, 11, 12 (7:00 AM – 4:00 PM)	Lifeguard Training/Festival Fun Parks-Kennywood/Sandcastle (Morgan Walker)	\$2,660
318	MS Band Rooms, Auditorium, Café	April 13 (10:00 AM – 5:30 PM)	Annual Performance/Jr. Tamburitzans of Duquesne (Carrie Huckle)	\$1,719.50
321	HS Pool	April 4, 11 (6:00 PM – 8:00 PM)	Family/Open Swim/WM Pool & Aquatics (Laura Dolton)	n/a
322	HS Pool	April 16, 18, 25, 30 (5:00 PM – 8:30 PM)	Swim Lessons/WM Pool & Aquatics (Laura Dolton)	n/a
323	HS Pool	May 6, 8, 13, 15, 20, 22 (6:30 PM – 7:30 PM)	Zumba Classes/WM Pool & Aquatics (Laura Dolton)	n/a
324	HS Pool	May 6, 8, 13, 15, 20, 22 (7:30 PM – 8:30 PM)	Adult/Lap Swim/WM Pool & Aquatics (Laura Dolton)	n/a
325	HS Gym	April 22, 29 (2:45 PM – 5:00 PM)	Silks Workshops/WM Music Department (Devon Smeal)	n/a
327	FH Baseball Field	March 23, April 20 (12:00 PM – 8:00 PM)	Baseball Games/Penn State Greater Allegheny Athletics (Jason Broadwater)	\$2,224
328	FH Baseball Field	April 6, 13 (11:00 AM – 7:00 PM)	Baseball Games/Penn State Greater Allegheny Athletics (Jason Broadwater)	\$2,224
329	HM Gym	March 19, 21, 22, 26, 28 April 2, 4, 5, 9, 11, 12, 16, 18, 19, 23, 25, 26, 30 May 2, 3, 7, 9, 10, 14, 16, 17, 21, 23, 24 (5:00 PM – 8:00 PM)	Basketball Practice/Pittsburgh Buckets (Justin Walther)	\$480
3610	MS Auditorium	April 10 (5:30 PM – 9:30 PM)	Annual Performance Rehearsal/Jr. Tamburitzans of Duquesne (Carrie Huckle)	\$300
3640	HS Gym	April 21 (7:30 AM – 4:30 PM)	Starlette Dance Clinic/WM Music Department (Devon Smeal)	n/a
3657	MS Cafeteria Parking Lot	April 26 (1:45 PM – 3:30 PM)	Color Fun Run/MS SAVE Promise & StuCo (Bree Thompson)	n/a
3687	HS Gym	April 26 (6:00 PM – 10:00 PM)	Fundraiser/HS TLC (Ray Rost)	n/a

F. Conferences

ID	Name/Building	Conference/Location	Date/#Days	Cost	Sub
*1331635	William Matthias/MS	Quarterly Esports Networking Meeting/AIU Waterfront	2/20/24 1 day	\$14.41	No
1335553	Laura Dolton/HS	Mental health and Student Athletes: Signs, Interventions, and Resources/PPG Paints Arena	4/17/24 1 day	\$0	No
*1336481	Bree Thompson/MS	Classroom Management with Devices: Empowering Digital Citizens	2/29/24 1 day	\$0	Yes
*1343113	Wendy Kennedy/MS	Tech in the Lang Classroom/AIU Waterfront	3/18/24 1 day	\$0	Yes

1343385	Amanda Monzak/CB	South Hills Area Gifted Consortium/Upper St. Clair HS	4/10/24 1 day	\$0	Yes
1346018	Justin Sickles/HS	CMU CS Academy: CS1, Units 4-7/AIU Waterfront	4/17/24 1 day	\$0	Yes
1346018	Michelle Zebrowski/MS	Prioritize Transformational Wellness/AIU Waterfront	4/15/24 1 day	\$0	Yes
1349219	Bree Thompson/MS	Educators Prioritizing Transformational Wellness/AIU Waterfront	4/15/24 1 day	\$0	Yes

12. PROFESSIONAL PERSONNEL

Board Action to approve/ratify items under Professional Personnel, as listed.*

A. Leaves of Absence

1. *Employee #1604, unpaid day on Tuesday, March 5, 2024
2. Employee #472, unpaid days on Tuesday, April 9, 2024, and Wednesday, April 10, 2024
3. Employee #2139, unpaid leave of absence for the 2024-2025 school year
4. *Employee #730, beginning Thursday, February 8, 2024 through Friday, February 7, 2025, under the provisions of the Family Medical Leave Act (FMLA), with dates to be determined as needed

B. Retirements

1. Dr. Christopher Hanna, Clara Barton Principal, effective June 30, 2024, under the terms of the current Act 93 agreement

C. Hires/Transfers

1. ESY Program Teachers/Nurse; June 17, 2024 through July 11, 2024 (Monday-Thursday, not July 4, 2024); 8:30 AM-12:30 PM; \$30.50/Hour (2023-24 Homebound rate); In-Service Day on June 14, 2024, 9:00 AM-12:00 PM:

Nina Ruffing (Lead Teacher)	Kyra Reinheimer (Special Education)
Ashley Dreistadt (Special Education)	Theresa Willits (Sub/Art)
Adrienne Martell (Special Education)	Beth French (Nurse)
Jessica Pishko (Special Education)	

D. Other

1. Graduate Credit Reimbursements, as per the WMFT Collective Bargaining Agreement:

Lauren Rowe	Six Credits	Fall 2023	\$1,500.00
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13. NON-CERTIFIED PERSONNEL

Board action to approve/ratify items under Non-Certified Personnel, as listed.*

A. Leaves of Absence

1. *Employee #3724, unpaid day on Thursday, February 15, 2024, and Friday, March 8, 2024

2. *Employee #3709, unpaid days on Friday, February 16, 2024; and Tuesday, March 19, 2024
3. *Employee #3304, unpaid days on Friday, March 8, 2024 (half-day AM); Thursday, March 14, 2024 (half-day AM); Friday, March 15, 2024; Monday, March 18, 2024; and Tuesday, March 19, 2024.
4. Employee #3688, unpaid days beginning Friday, May 17, 2024, through Friday, May 24, 2024

B. Resignations

1. Lisa Sobeck, Nurse Assistant at Clara Barton, effective Friday, March 8, 2024
2. Sharon Banner, Class I Custodian at the Middle School on the 3:00 PM – 11:00 PM shift, effective Friday, April 5, 2024

C. Hires

1. Sharon Black, Class I Cafeteria General Worker on the 9:15 PM – 1:15 PM shift at the High School, effective Monday, March 25, 2024
2. Howard Rowe, Class I Part-Time Custodian on the 9:00 AM – 2:00 PM shift at Homeville, effective Monday, March 25, 2024
3. ESY Program Paraeducators, June 17, 2024 through July 11, 2024 (Monday-Thursday, not July 4, 2024); 8:30 AM-12:30 PM; Individual's 2023-2024 hourly rate as stated in current SEIU contract; In-Service Day on June 14, 2024, 9:00 AM-12:00 PM:

Danielle Berardino	Paula Ouhabi
Lori Jordan	Tiffany Palyok
Christy Lilly	Taylor Pruszko

D. Other

1. Additional security staff for the 2023-2024 school year:

Quetta Johnson

E. Substitutes

1. Lisa Sobeck, Nurse, effective Thursday, March 21, 2024

14. ATHLETIC PERSONNEL

Board action to approve/ratify items under Athletic Personnel, as listed.*

A. Resignations

1. Brittany Boehm, High School Varsity Assistant Volleyball Coach, effective Tuesday, February 20, 2024
2. Jeffrey Kesser, High School Marching Band Director, effective Wednesday, April 17, 2024
3. Joseph Sedlak, Middle School Assistant Football Coach, effective Tuesday, March 19, 2024

B. Hires

1. *Haley Comodor, Middle School Girls Track Assistant Coach, effective Monday, March 11, 2024
2. *Scott Hagerty, Middle School Boys Track Assistant Coach, effective Monday, March 11, 2024
3. Brianna Poindexter, High School Varsity Track Assistant Coach, effective Thursday, March 21, 2024
4. Vincenzo Steele, High School Varsity Football Assistant Coach, effective Thursday, March 21, 2024
5. Joseph Sedlak, High School Varsity Football Equipment Manager, effective Thursday, March 21, 2024

15. BOARD PRESIDENT’S CORRESPONDENCE

16. EXECUTIVE SESSION DISCUSSION

17. BOARD REPORTS

- A. Committees
- B. Steel Center

18. SOLICITOR’S REPORT

19. OLD BUSINESS

20. NEW BUSINESS

21. ADJOURNMENT