

**Thursday, January 16, 2025
Regular Meeting Agenda**

The West Mifflin Area School District Regular Board Meeting is held in the West Mifflin Area Middle School Cafeteria, 81 Commonwealth Avenue, West Mifflin, PA. Meeting begins at 7:00 p.m.

1. OPENING EXERCISES

- A. Pledge to the Flag
- B. Roll Call

2. PRESENTATIONS

- A. Student Board Representative Report
- B. January is School Director Recognition Month. We'd like to thank these elected school directors for the time, dedication, and effort they give year-round to do what is necessary to ensure our schools remain a pathway to a promising future and for making the success of our children their priority.

3. ADDENDUM

4. HEARING OF CITIZENS

- A. Public Comment

In order to speak at this time, the following must be met:

- Must be a West Mifflin, Whitaker, or Duquesne Resident; current employee; or taxpayer
- Matter must have been discussed through the proper education channels
- Direct comments to the Board President and/or Superintendent
- Remarks limited to three (3) minutes per person

5. INFORMATION ITEMS

- A. Policy #610 (Purchases Subject to Bid/Quotation), Policy #611 (Purchases Budgeted), and Policy #626 (Federal Fiscal Compliance-Procurement attachment) have been updated to reflect the new pricing thresholds for purchases subject to bid/quotation that became effective January 1, 2025. The new amount for purchases subject to public bid is \$23,800 and the new amount for purchases subject to written or telephonic price quotation is \$12,900.
- B. The West Mifflin Area School Board extends its heartfelt gratitude and congratulations to Mr. Mark Bonacci, Assistant Principal, and Mr. Thomas Travis, Mr. Bill Dolcich, and Mr. Mike Pienkoski, our dedicated custodians, for their extraordinary efforts in responding to and extinguishing the recent fire in the High School auditorium. The Board also expresses its deepest appreciation to the first responders who promptly answered the emergency call.
- C. West Mifflin Area School District is being honored with the 2023-2024 Healthy Schools Recognition Program Award! Women for a Healthy Environment recognizes and celebrates the significant strides the District has made in creating green and healthy learning environments within the community.

6. BOARD SECRETARY'S REPORT

A. Board of Directors

Board action to approve/ratify items under Board of Directors, as listed/presented.*

1. Executive Sessions

- a. November 14, 2024 – Discussed Personnel and Legal Issues
- b. November 21, 2024 – Discussed Personnel and Legal Issues
- c. December 4, 2024 – Discussed Personnel and Legal Issues

2. Approval of Minutes

- a. November 14, 2024 – Work Session
- b. November 21, 2024 – Regular Board Meeting
- c. December 4, 2024 – Re-Organization Meeting
- d. December 4, 2024 – Regular Board Meeting

3. Resolution 2025-01 certifying that the Board of Directors of the West Mifflin Area School District will not raise property taxes for the fiscal year 2025-2026 above the Act 1 referendum limit of 5.5%.

4. Resolution 2025-02 declaring the intent of the Board of Directors of the West Mifflin Area School District to receive and use available money of the 2024-2025 Tax Equity Supplement pursuant to Act 55 of 2024 and Section 2599.6 of the Pennsylvania School Code.

5. Resolution 2025-03 establishing rates of compensation for school district current Real Estate Tax Collectors during the four-year term of 2026 through 2029, as presented.

7. DIRECTOR OF FINANCE AND OPERATIONS' REPORT

A. Finance

Board action to approve/ratify items under Finance, as listed/presented.*

1. December real estate tax refunds due for 2022, 2023 and 2024 to specified property owners of West Mifflin Borough and Whitaker Borough in the amount of \$280,612.51 as presented by the respective tax collectors. The refunds are the result of changes in real estate tax assessment values established by Allegheny County.

2. January real estate tax refunds due for 2023 and 2024 to specified property owners of West Mifflin Borough and Whitaker Borough in the amount of \$744.68 as presented by the respective tax collectors. The refunds are the result of changes in real estate tax assessment values established by Allegheny County.

3. Mileage rate reimbursement to be in accordance with the Internal Revenue Service standard mileage rate of 70.0 cents per mile for 2025, effective January 1, 2025.

4. Authorization for the Solicitor's office to settle the tax appeal docketed at BV-24-1221 at an assessed value amount of \$1,968,500.00 for 2022, \$1,971,600.00 for 2023, and \$1,939,900.00 for both 2024 and 2025.

5. Authorization for the Solicitor's office to settle the tax appeal docketed at BV-24-640 at an assessed value amount of \$1,590,000.00 for 2023, \$1,362,500.00 for 2024, and \$1,317,500.00 for both 2024 and 2025.

B. Purchasing/Contracting

Board action to approve/ratify items under Purchasing/Contracting, as listed/presented.*

1. * Quote from McGuire Electric to replace the damaged light pole in the High School Stadium parking lot at a cost of \$13,526.00.
2. Renewal of four (4) visitor management software licenses (one for each school building) with Raptor Technologies at a total cost of \$2,780.00.
3. 2024-2025 Title I Services Addendum for Non-Public Schools students with the Allegheny Intermediate Unit, as presented.
4. Renewal of 100 licenses for Adobe Creative Cloud software at a cost of \$2,496.00.
5. Quote from AMCA Systems, LLC, for ACA Tax Track software that satisfies the requirements of the Affordable Care Act at a cost of \$3,050.00.
6. Safe Schools MOUs with the West Mifflin Borough Police Department for Clara Barton Elementary School, Homeville Elementary School, West Mifflin Area Middle School and West Mifflin Area High School for the 2024-2025 and 2025-2026 school years.
7. Permission to advertise a Bid Notice for a cafeteria kitchen dishwasher at Homeville Elementary, cafeteria serving lines in the High School and Middle School, and cellular service in Clara Barton Elementary and Homeville Elementary, with an alternative bid for specified zones within the High School and Middle School.
8. Agreement with Quest Diagnostics for pre-employment drug testing with a one-time set up fee of \$200.00 and per the fee structure, as presented.
9. Quote from Siemens to install a smoke detector in the ductwork of the High School auditorium at a cost of \$2,379.79.
10. Donation of \$5,000.00 in store credit at Burlington Stores for the teachers at Clara Barton Elementary School for classroom supplies through AdoptAClassroom.org.

8. FINANCIAL REPORTS

Board action to approve Financial Reports, as listed/presented

A. Secretary Receipts

1. November - \$3,926,201.00
2. December - \$5,348,602.71

B. Student Activities

1. November - \$217,360.55
2. December - \$223,095.66

C. Treasurer's Report

1. November - \$20,614,042.72
2. December - \$19,034,916.49

D. Refunds Subtracted from Expenditures

1. November

Account Description	Received From	Amount
Due To/From Cafeteria	Lunch Hi/Low	\$157,211.12
Due To/From Cafeteria	Reg/Ndy/Breakfast	\$53,630.56
Due To/From Cafeteria	FNS – Lunch	\$4,847.92
Due To/From Cafeteria	FNS – Breakfast-Needy	\$1,888.40
Due To/From Cafeteria	Payroll – 10/18, 11/1 & 11/15/24	\$107,944.36
Due To/From Cafeteria	Fringe Benefits – October	\$7,999.18
Insurance Copay	Pay Date – 11/15/24	\$39,828.19
Insurance Copay	Individuals	\$78.53
Early Retirement Benefits	AMCA	\$19,494.62
Substitute Services – HS	National Education Project	\$196.00
Tuition – Cyber/Charter School	Westinghouse Charter	\$2,239.07
SPEL Grant	Montgomery IU	\$10,000.00
Regular Programs – Titan Thyme	Jan – June Expenses	\$2,206.99
Special Ed – Prof Serv – Seeks Grant	AIU	\$35,307.00
Supplies – High School – Pre-K	HS Pre-K	\$630.00
Food – High School – Pre-K	HS Pre-K	\$270.00
Printing & Binding Services	Print Tech of Western PA	\$395.00
Contracted Medical Services	Adelphoi	\$116,658.12
Cust/Maintenance OT (Utility Fee)	Little League Wrestling	\$660.00
Bldg. & Grounds – Supplies – HS	Little League Wrestling	\$30.00
Security/Safety Services – HS	Little League Wrestling	\$437.25
Intramural Activities	Intramural Basketball	\$345.00
Athletics – HS Supplies	Dick’s Sporting Goods	\$1,500.00
ROTC – Supplies	Department of Defense	\$115.25

2. December

Account Description	Received From	Amount
Due To/From Cafeteria	Fresh Fruit & Vegetables	\$7,217.98
Insurance Copay	Individual	\$78.53
Early Retirement Benefits	AMCA	\$20,416.16
Police Officers	WPIAL	\$980.00
Technology – Repairs & Maintenance	Upcycle USA	\$1,100.00
Game Workers	WPIAL	\$1,250.00

E. Tax Collector’s Report

1. November

Tax Type	Received From	Amount	Commission
Property Tax – West Mifflin	Jonathan Hess	\$2,137,100.71	N/A
Property Tax – Whitaker	Patty Pasquantonio	\$53,613.25	N/A
Earned Income Tax – West Mifflin	Jordan Tax Service	\$383,815.08	\$4,331.69
Earned Income Tax – Whitaker	Jordan Tax Service	\$18,098.78	\$185.44
Realty Transfer Tax – West Mifflin	V. McDonald Roberts	\$18,141.00	\$362.82
Realty Transfer Tax – Whitaker	V. McDonald Roberts	\$637.50	\$12.75
Delinquent Realty Tax – West Mifflin	Legal Tax Service	\$18,586.59	\$2,569.50
Delinquent Realty Tax – Whitaker	Legal Tax Service	\$2,161.21	\$104.22
Del Mercantile Tax – West Mifflin	Legal Tax Service	\$3,466.00	\$190.63

Del Bus Privilege Tax – West Mifflin	Legal Tax Service	\$34,441.66	\$1,894.29
Del Realty Tax – Act 20 – West Mifflin	Legal Tax Service	\$117.27	N/A
Del Realty Tax – Act 20 – Whitaker	Legal Tax Service	\$426.23	N/A
Del Realty Tax – Civil Action – WM	Legal Tax Service	\$9,569.53	N/A
Del Realty Tax – Civil Action – Whitaker	Legal Tax Service	\$1,491.06	N/A

2. December

Tax Type	Received From	Amount	Commission
Property Tax – West Mifflin	Jonathan Hess	\$556,494.59	N/A
Earned Income Tax – West Mifflin	Jordan Tax Service	\$152,411.35	\$12.38
Earned Income Tax – Whitaker	Jordan Tax Service	\$7,753.54	\$106.40
Realty Transfer Tax – West Mifflin	V. McDonald Roberts	\$59,170.56	\$1,183.41
Realty Transfer Tax – Whitaker	V. McDonald Roberts	\$2,650.50	\$53.01
Delinquent Realty Tax – West Mifflin	Legal Tax Service	\$7,978.13	\$1,391.58
Delinquent Realty Tax – Whitaker	Legal Tax Service	\$1,915.25	\$701.05
Del Bus Privilege Tax – West Mifflin	Legal Tax Service	\$32,510.82	\$1,788.10
Del Realty Tax – Act 20 – West Mifflin	Legal Tax Service	\$534.72	N/A
Del Realty Tax – Act 20 – Whitaker	Legal Tax Service	\$25.99	N/A
Del Realty Tax – Civil Action – West Mifflin	Legal Tax Service	\$16,953.28	N/A
Del Realty Tax – Civil Action – Whitaker	Legal Tax Service	\$3,825.20	N/A

F. Online Sales

1. November

Boys Basketball	\$484.38
Card Point	\$4,063.23
Titan Shoppe	\$2,770.33
Titan Gear	\$389.68
Total	\$7,707.62

2. December

Boys Basketball	\$497.22
Girls Basketball	\$273.24
Swimming	\$471.96
Card Point	\$1,492.26
Titan Shoppe	\$1,624.20
Titan Gear	\$373.83
Total	\$4,732.71

9. INVOICES/BILLS PAYABLE/PURCHASE ORDERS

Board Action to approve/ratify Invoices/Bills Payable/Purchase Orders, as listed/presented*

A. General Fund Invoice(s)

Payee	Invoice #	Description	Amount
1. Evashavik Law, LLC	12192024	Student Disciplinary Hearings	\$900.00
2. Legal Tax Services	WSD-297	Filing, Bank, and Notary Fees, Parking and Postage	\$753.95
3. Legal Tax Services	WSD-298	Filing Fees	\$205.14
4. Andrews and Price	12185	November Monthly Retainer	\$1,000.00
5. Andrews and Price	12196, 12195, 12182, 12177, 12178, 12187, 12181, 12180, 12179	November Real Estate Tax Appeals	\$2,507.00

6. Andrews and Price	12184, 12189, 12192, 12190, 12186, 12193, 12183, 12191, 12194, 12188	November Other Professional Services	\$4,214.00
7. Legal Tax Services	WSD-299	Filing, Bank and Notary Fees, Parking and Postage	\$1,880.09
8. Andrews and Price	12712	December Monthly Retainer	\$1,000.00
9. Andrews and Price	12713	December MS Construction Litigation	\$896.00
10. Andrews and Price	12709, 12704, 12723, 12710, 12714, 12705, 12715, 12708, 12707, 12706	December Real Estate Tax Appeals	\$3,583.50
11. Andrews and Price	12711, 12716, 12720, 12719, 12717, 12721, 12718, 12722, 12724	December Other Professional Services	\$7,168.00

B. All Bills, P-Cards, Purchase Orders and Cash Disbursement Reports

10. DISTRICT OPERATIONS

Board Action to approve/ratify items under District Operations, as listed/presented.*

- A. Request for the Junior High Wrestling team to attend the Waynesburg Tournament Friday, February 7, 2025, and Saturday, February 8, 2025, as presented.
- B. Recognize the following additional Booster Group for the 2024-2025 school year. All documentation has been received per Policy #919:

Softball Boosters

- C. Hire 16 Summer Student Workers, at the rate of \$14.65/hour
- D. Proposal for Freshmen and Sophomore Classes to attend a 2-day field trip to Cedar Point in May (exact dates TBD), as presented
- E. Memorandum of Understanding with Bettis Plant Basketball Leagues beginning Wednesday, January 22, 2025 through Wednesday, April 9, 2025, as presented
- F. Authorize the District to join in and participate as a named Plaintiff in the Insulin Pricing litigation filed at MDL No. 3080 and to authorize the Administration to execute all necessary documents to effectuate that participation.

11. SUPERINTENDENT'S REPORTS

Board Action to approve/ratify Superintendent's Reports, as listed/presented.*

- A. Home & School Visitor's Report – November 2024 & December 2024
- B. Student Services
 - 1. Expulsion of Student #15752, as presented
 - 2. Approve the Settlement Agreement with the family of Student #14791, as presented
- C. Student Activities

ID	Staff/Bldg.	Activity/Location	#Students	Grade(s)	Date(s)
1530186	Lucas Krajack/MS	Knex Competition/Woodland Hills HS	4	6-8	1/22/25
1530990	Thomas Weir/HS	Ski & Snowtubing/Boyce Park	45	9-12	1/23/25

1531574	Jayson Monroe/HS	TRWEA Competition/Gateway HS	30	9-12	2/1/25
1531575	Jayson Monroe/HS	TRWEA Competition/Gateway HS	30	9-12	2/15/25
1531576	Jayson Monroe/HS	Top Hats Competition/Hempfield HS	30	9-12	3/8/25
1531577	Jayson Monroe/HS	TRWEA Championships/Norwin HS	30	9-12	3/29/25
*1532844	Jeff Kesser/HS	PMEA District Orchestra/ Bethel Park HS	3	10-12	1/9/25- 1/11/25
*1535328	Melissa Prutz/HS	Show Choir Performance/Salvatore's, Baldwin	22	10-12	12/13/24
*1536613	Melissa Prutz/HS	Show Choir Performance/The Palms, McKeesport	22	10-12	12/19/24
*1537441	Lucas Krajack/MS	Chess Tournament/Holiday Park Intermediate School	4-8	6-8	1/16/25
1537862	Lauren Rowe/HS	Steel Center Tour	100	9	2/6/25
1540402	Christine O'Lare/HS	Woodland Hills Leadership Summit/Heinz History Center	3	10-11	2/12/25
1540464	Christine O'Lare/HS	Woodland Hills Multidistrict Student Summit/Penn State Greater Allegheny	20	9-12	3/14/25
1540471	Christine O'Lare/HS	Creek Connections Student Research Symposium/Camp Kon-O-Kwee Spencer	25	9-10	4/25/25
1542360	Craig Stanley/HV	All American Meet the Orchestra Program/Heinz Hall	115	2	5/2/25
1542363	Tricia Hopchak/MS	Study Island Competition/Elevate Trampoline Park	30	6	1/29/25
1542400	Jennifer Zitelli/CB	Field Trip/Children's Museum of Pgh	62	1	4/4/25
1543716	Kyra Reinheimer/MS	CBI-Museum of Natural History/Pgh	45	4-8	1/30/25
1543747	Jayson Monroe/MS	District 1 Jr High Band/Shaler MS	4	7-9	4/4/25
1543754					4/5/25
1543759	Jayson Monroe/HS	District 1 Sr High Band/ Hampton Area HS	1	10-12	1/23/25
1543762					1/24/25
1543764					1/25/25
1543799	Jayson Monroe/HS	Groundhog's Day Band Festival/ McKeesport Area HS	40	9-12	2/4/25
1543809	Jayson Monroe/HS	St Patrick's Day Parade/Pgh	88	9-12	3/15/25
1543941	Alexis Zywan/HS	SciTech Day at Carnegie Science Center/Pittsburgh	40	11-12	2/21/25
1543962	Alexis Zywan/HS	PASC Region B Conference/Mt Lebanon HS	15	9-12	3/17/25
1545571	Deana Wallace/HS	STARS Valentine's Dance/Belle Vernon HS	18	9-12	2/13/25
1545577	Jaclyn Tonini/HS	SciTech Days/Carnegie Science Center	55	11	2/21/25
1546338	Anna Kudla/HS	Steel City Con Field Trip/ Pop Culture Club	37	9-12	4/4/25
1546559	Brian Aufman/HS	Calculusolve/Franklin Regional HS	5	9-12	1/21/25
1546561	Brian Aufman/HS	Gateway Engineering and Robotics Competition/Gateway HS	10	9-12	1/24/25
1548381	Tom Ruffing/HS	NACA National College Fair/Convention Center, Pgh	TBD	11	1/29/25

D. Student Fundraising Activities

ID	Club	Sponsor	Fundraiser	Use of Funds	Date(s)
*1530466	MS StuCo	Ashley Dreistadt & Kyra Reinheimer	6-8 Semi-Formal Dance	Club Activities	12/16/24-12/20/24 1/9/25
*1536617	HS SAVE Promise	Lauren Rowe	Suicide Prevention Awareness T-shirts/Hoodies	Donation to American Foundation for Suicide Prevention	January 2025

E. Buildings and Grounds

ID	Location	Date(s)/Time	Purpose/Applicant	Amount Paid
*470	HS Pool	December 5, 17 (6:00 PM – 8:00 PM)	Family Open Swim/West Mifflin Pool and Aquatics (Laura Dolton)	n/a
*472	HS Pool	December 2, 4, 9, 11, 16, 18 (7:15 PM – 8:30 PM)	Adult Lap Swim, Adult Lessons, Make-up Lessons/West Mifflin Pool and Aquatics (Laura Dolton)	n/a
*473	HS Pool	December 2, 4, 9, 11, 16, 18 (6:15 PM – 7:15 PM)	Zumba/West Mifflin Pool and Aquatics (Laura Dolton)	n/a
482	HS Pool	February 20, 27 (6:00 PM – 8:00 PM)	Family, Open Swim/West Mifflin Pool and Aquatics (Laura Dolton)	n/a
483	HS Pool	February 3, 5, 12, 19, 24, 26 (7:15 PM – 8:30 PM)	Adult, Lap Swim, Adult Lesson, Make-Up Lessons/West Mifflin Pool and Aquatics (Laura Dolton)	n/a
484	HS Pool	February 3, 5, 10, 12, 19, 24, 26 (6:15 PM – 7:15 PM)	Zumba/West Mifflin Pool and Aquatics (Laura Dolton)	n/a
485	HS Pool	February 3, 5, 10, 12, 19, 24, 26 (5:00 PM – 6:00 PM)	Swim Lessons/West Mifflin Pool and Aquatics (Laura Dolton)	n/a
*5401	HS Pool	December 10 (5:30 PM – 8:30 PM)	Swim with Santa Family Night/West Mifflin Pool and Aquatics (Laura Dolton)	n/a
5475	HV Classroom	January 30 (6:30 PM – 8:30 PM)	Summer Camp Promotion Open House/Champions (Gina Calfo)	n/a

F. Conferences

ID	Name/Building	Conference/Location	Date/#Days	Cost	Sub
*1526817	Amanda Monzak/CB	South Hills Area Gifted Consortium/Bethel Park	1/14/25 1 day	\$0	Yes
*1528046	Ashley Green/HV	PBIS Student Advisory Summit/AIU Waterfront	12/12/24 1 day	\$0	Yes
1531768	Danielle Onuffer/HV	Diverse Pages, Vibrant Voices/AIU Waterfront	2/6/25, 3/6/25, 4/3/25 – 3 days	\$0	Yes
1532027	Bethany Canavan/HV	Diverse Pages, Vibrant Voices/AIU Waterfront	2/6/25, 3/6/25, 4/3/25 – 3 days	\$0	Yes
1532778	Lisa McClafferty/HS	2025 PDE Conference Making a Difference/Hershey	2/5/25-2/7/25 3 days	\$1130	No
1532855	Lisa Mariano/HV	Diverse Pages, Vibrant Voices/AIU Waterfront	2/6/25, 3/6/25, 4/3/25 – 3 days	\$0	Yes
*1535012	Taylor Bowman/CB	Sunday Level 1 Training/Online	12/11/24 1 day	\$0	Yes
*1535994	Danielle Onuffer/HV	Advanced Tiers Training PBIS/AIU Waterfront	12/13/24, 1/7/25 2 days	\$0	Yes
*1536986	Stephanie Didjunas/HV	4 Essential Roles of Great Leadership/AIU Waterfront	1/9/25 1 day	\$0	Yes
*1536987	Maria Rader/HV	4 Essential Roles of Great Leadership/AIU Waterfront	1/9/25 1 day	\$0	Yes
*1537659	Sonja Miskovic/HV	Transformative Leadership Event/AIU Waterfront	1/9/25 1 day	\$0	Yes
1537704	Chelsea Joyce/HS	Promoting Instruction with PASA-DLM 3/AIU Waterfront	3/17/25 1 day	\$0	Yes
*1542012	Kayla Axelson/HV	4 Essential Roles of Great Leadership/AIU Waterfront	1/9/25 1 day	\$0	Yes

1542074	Dr. Jeff Solomon/Admin	Western PA Assistant Superintendent's Spring Forum/Seven Springs	3/13/25, 3/14/25 2 days	\$310	No
1542477	Christine O'Lare/HS	AIU PBIS Coaches Celebration/AIU Waterfront	3/18/25 1 day	\$0	Yes
*1543961	Mary Bekavac/HV	4 Essential Roles of Great Leadership/AIU Waterfront	1/9/25 1 day	\$0	Yes
*1544219	Jill Jakub/HS	AIU Grant Writing Workshop/AIU Waterfront	1/15/25 1 day	\$0	No
1544741	Gina Hilligsberg/MS	Elementary Science Symposium/AIU Waterfront	2/5/25 1 day	\$0	Yes
1545746	Justin Sickles/HS	ASM Materials Education Foundation Master Teacher Meeting/Materials Park, Ohio	3/14/25 1 day	\$0	Yes
*1545815	William Matthias/MS	AIU Esports Networking Meeting/AIU Waterfront	1/14/25 1 day	\$0	No
1545975	Justin Sickles/HS	American Chemical Society Spring 2025/San Diego, CA	3/23/25-3/28/25 5 days	\$0	Yes
1548179	Deana Wallace/HS	TCCAC/AIU Waterfront	1/28/25 1 day	\$0	Yes
1548183	Deana Wallace/HS	Career Ready Allegheny/CCAC Allegheny Campus	2/11/25 1 day	\$0	Yes
1549093	Mary Bekavac/HV	Using Data to Sustain and Expand Systems-Level Frameworks/PaTTAN	3/28/25 1 day	\$0	Yes

12. PROFESSIONAL PERSONNEL

Board Action to approve/ratify items under Professional Personnel, as listed.*

A. Leaves of Absence

1. *Employee #234, Sabbatical leave of absence for the second semester of the 2024-2025 school year. In accordance with Board policy #338, Employee #234 meets the requirements of Act 66 and Section 1166-1171 of the Pennsylvania School Code of 1949, as amended.
2. *Employee #1686, Sabbatical leave of absence for the second semester of the 2024-2025 school year. In accordance with Board policy #338, Employee #1686 meets the requirements of Act 66 and Section 1166-1171 of the Pennsylvania School Code of 1949, as amended.
3. *Employee #3702, beginning November 26, 2024, through November 25, 2025, under the provisions of the Family Medical Leave Act (FMLA), with dates to be determined as needed

B. Resignations

1. John Kaufman, High School Social Studies Teacher, effective Friday, December 13, 2024
2. Ashley Dreistadt, Middle School Special Education Teacher, effective Friday, January 10, 2025

C. Hires/Transfers

1. Isabelle Thompson, High School Social Studies Teacher, Bachelor's Scale, Step 1, pending receipt of all paperwork and clearances.
2. Kyra Reinheimer, transfer from Middle School Life Skills 4-5 Teacher to Middle School Life Skills 6-8 Teacher, effective Tuesday, January 21, 2025
3. Hannah Hilla, Middle School Life Skills 4-5 Teacher, Master's Scale, Step 4, pending receipt of all paperwork and clearances.

D. Other

1. Nina Ruffing, Middle School Student Council Co-Sponsor for the remainder of the 2024-2025 school year, effective Friday, January 17, 2025
2. Kyra Reinheimer, Middle School PRIDE Partners Sponsor for the remainder of the 2024-2025 school year, effective Friday, January 17, 2025

13. NON-CERTIFIED PERSONNEL

Board action to approve/ratify items under Non-Certified Personnel, as listed.*

A. Leaves of Absence

1. *Employee #3093, unpaid days beginning Tuesday, December 10, 2024, through Friday, December 13, 2024
2. *Employee #3174, unpaid days on Monday, December 16, 2024 (AM only) and Tuesday, December 17, 2024
3. *Employee #3902, unpaid days on Tuesday, November 26, 2024; Wednesday, December 4, 2024; Thursday, December 12, 2024; Thursday, January 2, 2025; Friday, January 3, 2025; Wednesday, January 8, 2025, and Thursday, January 9, 2025.
4. *Employee #1684, beginning December 23, 2024, through March 23, 2025, under the provisions of the Family Medical Leave Act (FMLA)

B. Resignations

1. Abdulsalam Alani, District Part-time Paraeducator, effective Wednesday, January 1, 2025
2. Rebecca Kooser, District Part-time Paraeducator, effective Friday, January 10, 2025
3. Hind Alani, District Full-time Paraeducator at Homeville, effective January 10, 2025

C. Other

1. Veronica Schmidt, additional Precision Paraprofessional staff for the 2024-2025 school year
2. Jalen Achilles, additional ESS Northeast Paraprofessional staff for the 2024-2025 school year, pending receipt of clearances

14. ATHLETIC PERSONNEL

Board action to approve/ratify items under Athletic Personnel, as listed.*

A. Resignations

1. Brianna Poindexter, High School Track and Field Assistant Coach, effective Friday, January 10, 2025

B. Hires

1. Justin Sickles, High School Boys Tennis Coach, effective Friday, January 17, 2025
2. Lauren Drew, Middle School Softball Head Coach, effective Friday, January 17, 2025
3. Mackenzie Whalen, Middle School Girls Track Head Coach, effective Friday, January 17, 2025
4. Anna Kudla, Middle School Boys Track Head Coach, effective Friday, January 17, 2025

15. BOARD PRESIDENT’S CORRESPONDENCE

16. EXECUTIVE SESSION DISCUSSION

17. BOARD REPORTS

- A. Committees
- B. Steel Center

18. SOLICITOR’S REPORT

19. OLD BUSINESS

20. NEW BUSINESS

21. ADJOURNMENT