

**Wednesday, December 4, 2024**  
**Regular Board Meeting**

The West Mifflin Area School District Regular Board Meeting is held in the West Mifflin Area Middle School Cafeteria, 81 Commonwealth Avenue, West Mifflin, PA 15122. Meeting begins at 7:00 p.m.

**1. OPENING EXERCISES**

A. Roll Call

**2. PRESENTATIONS**

A. Student Board Representative Report

**3. ADDENDUM**

**4. HEARING OF CITIZENS**

A. Public Comment

In Order to speak at this time, the following must be met:

- Must be a West Mifflin, Whitaker, or Duquesne Resident; current employee; or taxpayer
- Matter must have been discussed through the proper education channels
- Direct comments to the Board President and/or Superintendent
- Remarks limited to three (3) minutes per person

**5. INFORMATION ITEMS**

A. None

**6. BOARD SECRETARY'S REPORT**

A. Board of Directors

*Board action to approve/ratify\* items under Board of Directors, as listed/presented.*

1. Appointment of \_\_\_\_\_ as the PSBA representative and \_\_\_\_\_ as the PSBA alternate representative for the ensuing year.
2. Appointment of \_\_\_\_\_ as the SHASDA representative and \_\_\_\_\_ as the SHASDA alternate representative for the ensuing year.
3. Appointment of \_\_\_\_\_ as the Steel Center representative and \_\_\_\_\_ as the Steel Center alternate representative for the ensuing year.

**7. DIRECTOR OF FINANCE AND OPERATIONS' REPORT**

A. Finance

*Board action to approve/ratify\* items under Finance, as listed/presented.*

1. Authorization to pay usual, customary, and reasonable expenses, during the month of December 2024, such payments to be presented to the Board at its January 2025 meeting for ratification.

B. Contracting/Purchasing

*Board action to approve/ratify\* items under Purchasing/Contracting, as listed/presented.*

1. Accept the PCCD grant for \$143,000 for the 2024-2025 school year

**8. DISTRICT OPERATIONS**

*Board Action to approve/ratify\* items under District Operations, as listed/presented.*

- A. Request for the High School Wrestling team to attend the Coudersport Dual Tournament January 3-4, 2025, as presented.
- B. Clara Barton Title I Schoolwide Plan for 2024-2025, as presented

**9. SUPERINTENDENT’S REPORTS**

*Board Action to approve/ratify\* Superintendent’s Reports, as listed/presented.*

A. Student Activities

ID	Staff/Bldg	Activity/Location	#Students	Grade(s)	Date
1526282	Jayson Monroe/HS	Steel Valley Holiday Parade/Homestead	110	9-12	12/7/24

B. Student Fundraising Activities

ID	Club	Sponsor	Fundraiser	Use of Funds	Date(s)
1526138	HS Esports	Brian Getz	Spirit Night – Dave & Buster’s	Club Activities	5/8/25
1526557	HS Senior Class	Kristen Bonacci	Christmas Door Decorating	Club Activities	12/2 – 12/19

C. Buildings and Grounds

ID	Location	Date(s)/Time	Purpose/Applicant	Amount Paid
458	MS Cafeteria, Gym	December 23, 24, 26, 27 (6:45 AM – 6:00 PM)	Winter Champ Camp	n/a
459	HS Pool	January 8, 13, 15, 22, 27, 29 (7:15 PM – 8:30 PM)	Adult/Lap Swim, Adult/Make-up Lessons/WM Pool & Aquatics (Laura Dolton)	n/a
460	HS Pool	January 7, 9, 14, 23 (6:00 PM – 8:30 PM)	Family/Open Swim/WM Pool & Aquatics (Laura Dolton)	n/a
461	HS Pool	January 21, 28 February 4, 11, 18, 25 (5:00 PM – 8:30 PM)	Swim Lesson/WM Pool & Aquatics (Laura Dolton)	n/a
462	HS Pool	January 8, 13, 15, 22, 27, 29 (5:00 PM – 6:00 PM)	Swim Lesson/WM Pool & Aquatics (Laura Dolton)	n/a
463	HS Pool	January 8, 13, 15, 22, 27, 29 (6:15 PM – 7:15 PM)	Swim Lesson/WM Pool & Aquatics (Laura Dolton)	n/a

D. Conferences

ID	Name/Building	Conference/Location	Date/#Days	Cost	Sub
*1528971	Bree Thompson/MS	SAP Training/Online	12/3-12/4 2 days	\$345	Yes

**10. PROFESSIONAL PERSONNEL**

*Board action to approve/ratify\* items under Professional Personnel, as listed.*

A. Leaves of Absence

1. Employee #590, unpaid leave of absence beginning January 20, 2025 through January 19, 2027

B. Hires

1. Zack Rutter, High School Art Teacher, Master's Scale, Step 1, at an annual salary of \$49,250.00, pending receipt of all clearances and paperwork, effective Thursday, January 2, 2025

**11. NON-CERTIFIED PERSONNEL**

*Board action to approve/ratify\* items under Non-Certified Personnel, as listed.*

A. Leaves of Absence

1. \*Employee #3304, beginning October 21, 2024 through October 20, 2025, under the provisions of the Family Medical Leave Act (FMLA), with dates to be determined as needed

B. Resignations

1. Jacqueline Alston, Nurse Assistant at Clara Barton, effective Friday, December 20, 2024

C. Hires/Transfers

1. \*Xavier Bingham, Class I Custodian at the Middle School on the 11:00 PM – 7:00 AM shift, effective Monday, December 2, 2024
2. Abdulsalam Alani, District Part-time Paraeducator, effective Monday, December 9, 2024
3. Brittany McMillan, transfer from District Nurse Assistant to Clara Barton Nurse Assistant, effective Thursday, January 2, 2025

D. Substitutes

1. Stephanie Bouras, Cafeteria, effective Wednesday, December 4, 2024

**12. ATHLETIC PERSONNEL**

*Board action to approve/ratify\* items under Athletic Personnel, as listed.*

A. Resignations

1. John Inglis, High School Boys Varsity Tennis Coach, effective Thursday, November 21, 2024

B. Hires

1. Precision HR providing Athletic Director Services to the District at a cost of \$535.00 per day effective Thursday, December 5, 2024 for the remainder of the 2024-2025 school year
2. Melissa Conrad, Intramural Empower Program Basketball Site Manager, effective Thursday, December 5, 2024

C. Other

1. James Keys, High School Wrestling Volunteer Coach, effective Thursday, December 5, 2024

**13. BOARD PRESIDENT'S CORRESPONDENCE**

**14. EXECUTIVE SESSION DISCUSSION**

**15. BOARD REPORTS**

- A. Committees
- B. Steel Center

**16. SOLICITOR'S REPORT**

**17. OLD BUSINESS**

**18. NEW BUSINESS**

**19. ADJOURNMENT**