

**Thursday, August 8, 2024
Regular Meeting Agenda**

The West Mifflin Area School District Regular Board Meeting is held in the West Mifflin Area Middle School Cafeteria, 81 Commonwealth Avenue, West Mifflin, PA. Meeting begins at 7:00 p.m.

1. OPENING EXERCISES

- A. Pledge to the Flag
- B. Roll Call

2. PRESENTATIONS

- A. None

3. ADDENDUM

4. HEARING OF CITIZENS

- A. Public Comment

In order to speak at this time, the following must be met:

- Must be a West Mifflin, Whitaker, or Duquesne Resident; current employee; or taxpayer
- Matter must have been discussed through the proper education channels
- Direct comments to the Board President and/or Superintendent
- Remarks limited to three (3) minutes per person

5. INFORMATION ITEMS

- A. The first student day for the 2024-2025 school year is Wednesday, August 21, 2024. A special welcome is extended to new students and welcome back to all our current students.

6. BOARD SECRETARY'S REPORT

- A. Board of Directors

Board action to approve/ratify items under Board of Directors, as listed/presented.*

1. Executive Sessions

- a. June 13, 2024 – Discussed Personnel and Legal Issues
- b. June 20, 2024 – Discussed Personnel and Legal Issues

2. Approval of Minutes

- a. June 13, 2024 – Work Session
- b. June 20, 2024 – Regular Board Meeting

3. Updates to the following policies, Second Reading and approval:

- a. #222 Tobacco and Vaping Products
- b. #227 Controlled Substances/Paraphernalia
- c. #323 Tobacco and Vaping Products
- d. #351 Controlled Substance Abuse
- e. #815.1 Use of Generative Artificial Intelligence in Education

4. Updates to the following policies, First Reading:
 - a. #146.1 Trauma-Informed Approach
 - b. #218 Student Discipline
 - c. #218.1 Weapons
 - d. #218.2 Terroristic Threats
 - e. #249 Bullying/Cyberbullying
 - f. #801 Public Records
 - g. #803 School Calendar
 - h. #805 Emergency Preparedness and Response
 - i. #805.1 Relations with Law Enforcement Agencies
 - j. #805.2 School Security Personnel
 - k. #806 Child Abuse
 - l. #904 Public Attendance at School Events
 - m. #909 Municipal Government Relations

7. DIRECTOR OF FINANCE AND OPERATIONS' REPORT

A. Finance

Board action to approve/ratify items under Finance, as listed/presented.*

1. WMASD Breakfast/Lunch pricing for the 2024-2025 school year.

a. Elementary/Middle/High School Breakfast	FREE
b. Elementary/Middle/High School Lunch	FREE
c. Adult Breakfast	\$2.50
d. Adult Lunch	\$5.00
e. Adult Entrée Only	\$3.25
f. Adult Entrée Salad HS/MS	\$4.75
g. Adult Entrée Salad Elementary	\$3.50
2. Authorize the Solicitor's office to settle the tax appeal for parcel 0387-A-00102 at an assessed value amount of \$6,032,500 for 2022, \$6,042,000 for 2023 and \$5,450,000 for 2024.
3. Authorize Food Services to provide meals for students and staff during the summer camps of fall activities and athletics. The Board will ratify the actual costs at the September meeting.
4. Lease agreement with First National Bank to finance the purchase of 2,400 student laptops at a cost of \$1,188,000.00 for four (4) years at a borrowing rate of 5.20%. The annual payments of \$319,951.49 will be paid upfront before the school year begins.

B. Purchasing/Contracting

Board action to approve/ratify items under Purchasing/Contracting, as listed/presented.*

1. Agreement with the Allegheny Intermediate Unit #3 for IDEA Section 619, Pass Through Funds, for the 2024-2025 school year, as presented.
2. Agreement with Devereux/TCV Community Services, to provide educational services for a period beginning August 23, 2024, through June 30, 2025, at a daily placement rate of \$335.00 and for related services at the rates presented.
3. Agreement with Holy Family Institute to provide educational services for a period beginning September 3, 2024, through June 12, 2025, at a daily placement rate of \$239.00.

4. Quote from Edulink Solutions for a three-year license renewal for the PA-EETEP suite of evaluation tools for professional educators. The period of the renewal is from 7/1/24 through 6/30/27 at a cost of \$29,822.00.
5. Quote from Smart Care Equipment Solutions for planned, preventive maintenance on cafeteria equipment, including ice makers, dish washing machines, cooking equipment and refrigeration equipment, at a cost of \$8,643.58, which will be paid by the Cafeteria Fund.
6. Quote from TriMark for an ice maker at the High School at a cost of \$4,028.00, which will be paid by the Cafeteria Fund.
7. Quote from Jamf for a renewal of Jamf Pro enterprise mobility management software from 7/14/24 through 7/13/25 at a cost of \$3,024.00.
8. Quote from TMR Roofing to perform remedial repairs on the roof of Homeville Elementary at a cost of \$3,825.00.
9. Quote from Quality Masonry and Tile, Inc. to replace approximately 100 – 150 tiles on the High School swimming pool deck, at a cost of \$2,750.00.
10. Quote from A.G. Mauro to install locks and cylinders for the external door at Homeville Elementary where the trailers were and for three doors in the Business Office suite of the Middle School and to provide electronic proximity card access to the external door at the High School nearest the Central Administration offices at a cost of \$7,690.00.
11. Proposal from Signarama Monroeville, PA to install a new marquee at the main Secondary Campus entrance at a cost of \$119,040.00 with a 60-day parts and labor warranty, 5-year parts warranty and lifetime technical support through the COSTARS cooperative purchasing program.
12. Bid from Kellington Protection Service, LLC to provide security services in district schools and at district events for the next two school years. The base hourly rate will be \$26.50 for the 2024-2025 school year and \$27.30 for the 2025-2026 school year, and the overtime/event hourly rate will be \$39.75 for the 2024-2025 school year and \$40.94 for the 2025-2026 school year.
13. Bid from Bowser Subaru for three (3) 2024 Subaru Ascent 8-Passenger SUVs at a cost of \$101,186.31, which will be paid through the BSCA grant. Delivery is expected in October 2024.
14. Bid from Maffei Strayer Furnishings, Inc. to remove and dispose of the existing seating in the High School Auditorium and to install 1,184 Millenium Model 91.12.10.4 chairs from Irwin Seating Company at a cost of \$275,581.00, which will be paid through the ARP ESSER grant.
15. Quote from Keystone Coach Works to upfit one district van to make it wheelchair accessible at a cost of \$24,000.00 and to upfit another district van to add seating capacity of eight (8) seats to make it a 10-passenger van at a cost of \$10,900.00.
16. Proposal from Adelphoi Education, Inc. to provide partial hospitalization programs in both the Middle School and High School at a cost of \$1,026,000.00.
17. Bid from Music and Arts for a package of musical instruments and accessories at a cost of \$43,868.40, which will be paid through the ARP ESSER grant.

8. FINANCIAL REPORTS

Board action to approve Financial Reports, as listed/presented

- A. Secretary Receipts
 - 1. June - \$5,686,785.80
 - 2. July - \$3,549,368.44
- B. Student Activities
 - 1. June - \$190,427.98
 - 2. July - \$183,127.21
- C. Treasurer's Report
 - 1. June - \$7,029,317.60
 - 2. July - \$5,211,232.63

D. Refunds Subtracted from Expenditures

June 2024

Account Description	Received From	Amount
Due To/From Cafeteria	Lunch Hi/Low	\$98,873.15
Due To/From Cafeteria	Reg/Needy/Breakfast	\$33,180.35
Due To/From Cafeteria	FNS – Lunch	\$3,376.66
Due To/From Cafeteria	FNS – Breakfast-Needy	\$1,286.50
Due To/From Cafeteria	State Breakfast Initiative	\$1,941.10
Due To/From Cafeteria	Fresh Fruit & Vegetables	\$4,691.29
Early Retirement Benefits	AMCA	\$6,238.05
Supplies – Middle School	Student Obligation	\$10.00
Internet Connection	Comcast	\$311.43

July 2024

Account Description	Received From	Amount
Due To/From Cafeteria	Payroll – 05/31/24	\$34,030.58
Due To/From Cafeteria	Payroll – 06/14/24	\$19,679.22
Due To/From Cafeteria	Fringe Benefits	\$7,520.23
Insurance Copay	Retirees	\$3,292.35
Insurance Copay	Pay Date – 06/28/24	\$33,870.38
Insurance Copay	Individuals	\$546.98
Early Retirement Benefits	AMCA	\$18,892.96
Highmark HI 5	AIU	\$500.00
Special Ed Tuition – Other	The Day School	\$205,065.00
Supplies – High School Pre-K	HS Pre-K	\$1,260.00
Food – High School Pre-K	HS Pre-K	\$540.00
Supplies – District	Performance Health	\$13.08
Custodians/Maintenance OT	Central Catholic	\$425.00
Custodians/Maintenance OT	WPIAL	\$2,962.50
Police Officers	Central Catholic	\$1,500.00
Police Officers	WPIAL	\$2,962.50
Security/Safety Services – Misc.	Central Catholic	\$1,075.00

Transportation – Homeless/Fosters	Allegheny County	\$7,042.80
Technology – Repairs & Maintenance	Student Obligations	\$100.00
Game Workers	Central Catholic	\$500.00
Athletics – Supplies – Football	Allegheny County	\$2,500.00

E. Tax Collector's Report

June 2024

Tax Type	Received From	Amount	Commission
Earned Income Tax – West Mifflin	Jordan Tax Service	\$156,787.23	\$2,429.63
Earned Income Tax – Whitaker	Jordan Tax Service	\$10,977.45	\$141.54
Realty Transfer Tax – West Mifflin	V. McDonald Roberts	\$30,462.78	\$609.26
Delinquent Realty Tax – West Mifflin	Legal Tax Service	\$46,103.53	\$21,233.28
Delinquent Realty Tax – Whitaker	Legal Tax Service	\$1,258.61	\$91.66
Del Mercantile Tax – West Mifflin	Legal Tax Service	\$1,330.51	\$73.18
Del Bus Privilege Tax – West Mifflin	Legal Tax Service	\$29,373.20	\$1,615.53
Del Realty Tax – Act 20 – West Mifflin	Legal Tax Service	\$304.25	N/A
Del Realty Tax – Act 20 – Whitaker	Legal Tax Service	\$180.16	N/A
Del Realty Tax – Civil Action – West Mifflin	Legal Tax Service	\$250,369.15	N/A
Del Realty Tax – Civil Action – Whitaker	Legal Tax Service	\$1,232.90	N/A

July 2024

Tax Type	Received From	Amount	Commission
Property Tax – West Mifflin	Jonathan Hess	\$1,922,657.63	N/A
Property Tax – Whitaker	Patty Pasquantonio	\$59,910.74	N/A
Earned Income Tax – West Mifflin	Jordan Tax Service	\$116,938.50	\$1,495.88
Earned Income Tax – Whitaker	Jordan Tax Service	\$7,271.12	\$105.42
Realty Transfer Tax – West Mifflin	V. McDonald Roberts	\$21,911.04	\$438.22
Realty Transfer Tax – Whitaker	V. McDonald Roberts	\$1,120.00	\$22.40
Delinquent Realty Tax – West Mifflin	Legal Tax Service	\$18,361.70	\$16,021.85
Delinquent Realty Tax – Whitaker	Legal Tax Service	\$935.20	\$324.48
Del Mercantile Tax – West Mifflin	Legal Tax Service	\$10,830.89	\$595.70
Del Bus Privilege Tax – West Mifflin	Legal Tax Service	\$6,926.98	\$380.98
Del Realty Tax – Act 20 – West Mifflin	Legal Tax Service	\$176.55	N/A
Del Realty Tax – Act 20 – Whitaker	Legal Tax Service	\$483.09	N/A
Del Realty Tax – Civil Action – W. Mifflin	Legal Tax Service	\$197,406.87	N/A
Del Realty Tax – Civil Action – Whitaker	Legal Tax Service	\$6,065.95	N/A

9. INVOICES/BILLS PAYABLE/PURCHASE ORDERS

Board Action to approve/ratify Invoices/Bills Payable/Purchase Orders, as listed/presented*

A. General Fund Invoice(s)

Payee	Invoice #	Description	Amount
1. Legal Tax Service	WSD-283	Postage, Filing, Parking and Bank Fees	\$762.94
2. Legal Tax Service	WSD-284	Filing Fees	\$99.71
3. Andrews and Price	10338	June Monthly Retainer	\$1,000.00
4. Andrews and Price	10333, 10344, 10350, 10327, 10349, 10348, 10347, 10340, 10330, 10328, 10329, 10331	June Real Estate Related Services	\$2,291.00
5. Andrews and Price	10337, 10342, 10346, 10343, 10341, 10339, 10336, 10335, 10332, 10345, 10334	June Other Professional Services	\$4,178.00
6. Andrews and Price	10404	July Monthly Retainer	\$1,000.00

7. Andrews and Price	10403, 10395, 10397, 10393, 10391, 10387, 10386, 10388, 10394, 10399	July Other Professional Services	\$5,517.50
8. Andrews and Price	10385, 10396, 10402, 10381, 10380, 10401, 10400, 10384, 10398, 10392, 10383, 10382	July Real Estate Related Services	\$2,172.00
9. Legal Tax Service	WSD-285	Commission/Fees for Quarterly Business Privilege, LST, and Mercantile Taxes	\$9,181.49
10. Legal Tax Service	WSD-286	Postage, Filing, Notary and Bank Fees	\$2,049.24

B. All Bills and Cash Disbursement Reports for Public Safety, LLC.

C. All Bills, P-Cards, Purchase Orders and Cash Disbursement Reports

10. DISTRICT OPERATIONS

Board Action to approve/ratify items under District Operations, as listed/presented.*

A. Continuation of Dr. Rudy Antoncic, III as the Athletic Physician and School Physician for the 2024-2025 school year at a flat fee of \$20,000.00 for all services provided.

B. Continuation of Dr. John Coyne as the School Dentist for the 2024-2025 school year at the rate of \$5.00 per examination.

C. Tammy Bell as an independent hourly school psychologist contractor at the rate of \$85/hour, not to exceed 600 total hours (\$51,000) for the 2024-2025 school year. She will be used on an as needed basis and paid through Accounts Payable.

D. Appoint Mr. Kevin Squires as the District's delegate for the PSBA Delegate Assembly to be held on November 2, 2024

E. High School Additional Targeted Support and Improvement (A-TSI) Plan for 2024-2025, as presented

F. Middle School Additional Targeted Support and Improvement (A-TSI) Plan for 2024-2025, as presented

G. Handbooks for the 2024-2025 school year, as presented:

Elementary Handbook	Athletic Handbook
Middle School Handbook	Records Retention Handbook
High School Handbook	One to One Technology
Titan Cyber Academy Handbook	MTSS Manual

H. Approve 81 Commonwealth Avenue, West Mifflin, PA 15122 as the District's official mailing address and 91 Commonwealth Avenue, West Mifflin, PA 15122 as the Superintendent's Office location address effective July 1, 2024.

I. Approve the Memorandum of Understanding with the West Mifflin Federation of Teachers regarding Titan Learning Time, with the final form of the document subject to review and approval of the District's Solicitor.

11. SUPERINTENDENT’S REPORTS

Board Action to approve/ratify Superintendent’s Reports, as listed/presented*

A. Student Fundraising Activities

ID	Club	Sponsor	Fundraiser	Use of Funds	Date(s)
1445319	HS eSports	Brian Getz	Make our Mark ceiling tile design	Club Activities	10/1/24-12/9/24
1445957	HS Pop Culture	Anna Kudla	School Survival Kits	Club Activities	8/26/24-12/30/24

B. Buildings and Grounds

ID	Location	Date(s)/Time	Purpose/Applicant	Amount Paid
380	MS Soccer Field	August 19, 20, 21, 22, 26, 27, 28, 29; September 3, 4, 5, 9, 10, 11, 12, 16, 17, 18, 19, 23, 24, 25, 26, 30; October 1, 2, 3, 7, 8, 9, 10, 14, 15, 16, 17, 21, 22, 23, 24 (5:00 PM – 7:00 PM)	Youth Soccer Practice/W/M Soccer Club (Tim Jeffrey)	n/a
381	ST Turf Field	September 8, 22, 29; October 13, 20, 27 (9:00 AM – 2:30 PM)	Youth Soccer Practice/W/M Soccer Club (Tim Jeffrey)	\$500
382	HV Gym	September 3, 4, 5, 6, 9, 10, 11, 12, 13, 16, 17, 18, 19, 20, 23, 24, 25, 26, 27, 30; October 1, 2, 3, 4, 7, 8, 9, 10, 11, 14, 18, 21, 22, 24, 28; November 1, 4, 6, 7, 8, 12, 13, 14, 15, 18, 19, 20, 21, 22, 25, 26; December 2, 3, 4, 5, 6, 9, 10, 11, 12, 13, 16, 17, 18, 19 (5:00 PM – 8:00 PM)	Basketball Practice/ Pittsburgh Buckets (Justin Walther)	\$780
4262	ST Turf Field	September 13 (5:00 PM – 11:00 PM)	Football Game/Central Catholic HS (Richard Capretta)	\$5,000

C. Conferences

ID	Name/Building	Conference/Location	Date/#Days	Cost	Sub
1425462	Dina Fouser/MS	Teaching Learning Coaching Conference “Empowering Educators to Keep Kids First/ New Orleans, LA	10/28/24-10/29/24 3 days	\$1,678	No
1425493	Ashley Dreistadt/MS	National Activity Advisor’s Clinic/Zoom	8/24/24 1 day	\$35	No
1427844	Tina Keller/MS	Teaching Learning Coaching Conference “Empowering Educators to Keep Kids First/ New Orleans, LA	10/28/24-10/29/24 3 days	\$1,678	No

12. PROFESSIONAL PERSONNEL

Board Action to approve/ratify items under Professional Personnel, as listed.*

A. Leaves of Absence

1. Employee #2416, Sabbatical leave of absence for the 2024-2025 school year. In accordance with Board policy #338, Employee #2416 meets the requirements of Act 66 and Section 1166-1171 of the Pennsylvania School Code of 1949, as amended
2. Employee #1686, Sabbatical leave of absence for the first semester of the 2024-2025 school year. In accordance with Board policy #338, Employee #1686 meets the requirements of Act 66 and Section 1166-1171 of the Pennsylvania School Code of 1949, as amended
3. Employee #49, beginning Tuesday, July 30, 2024 through Wednesday, October 30, 2024, under the provisions of the Family Medical Leave Act (FMLA), with dates to be determined as needed

B. Resignations

1. Joseph Ferraracci, School Psychologist, declined the position.

C. Hires

1. Monica Poupakis, Dean of Students at the Middle School, pending receipt of all paperwork and clearances, effective date to be determined. This is an 11-month position at an annual salary of \$65,000.00.
2. Jill Jakub, Attendance and Family Liaison, funded by the BSCA grant, at her contracted rate for the 2024-2025 school year.

D. Other

1. Department Heads for the 2024-2025 school year:

High School Math	Jennifer Dziki
High School English	Melissa Fulmer
High School Science	Christine O'Lare
High School Social Studies	Cindy Horvath
Middle School (6-8) Math	Michele Marks
Middle School (6-8) Reading/ELA	Tiffany Kosht
Middle School (6-8) Science	Nikki Losteter
Elementary Reading	Danielle Onuffer
Elementary Math	Katherine Banaszak
Elementary Kindergarten	Kelly Hilligsberg
Elementary Science	Gina Hilligsberg
K-12 Health/Physical Education	Steve Larkin
K-12 Art	Brian Mann
K-12 Guidance	Jennifer Shields
K-12 Electives/Humanities	Rick Frisco

2. Student Activity/Club Sponsors for the 2024-2025 school year:

CLARA BARTON

TITLE	NAME
Kindness Club	Heather Vidic (co), Megan Reynolds (co)

HOMEVILLE

TITLE	NAME
Audio Visual	Anita Smith
Kindness Club	Danielle Onuffer (co), Ashley Green (co)

MIDDLE SCHOOL

TITLE	NAME
Anime Club	Anna Kudla
Bakers	Mindy McClelland
Cheerleading	Gina Hilligsberg (co), Tina Keller (co)
Drama Club	Nina Ruffing
Esports Club	William Matthias
Green Team	Nikki Losteter
Job Holders	Mindy McClelland
Kindness Club	Gina Hilligsberg
Pride Partners	Ashley Dreistadt
SAVE Promise	Bree Thompson (co), Stacy Galiyas (co)
Stage Manager	Kevin Kocher
Student Activities Club	Stacy Galiyas
Student Council	Ashley Dreistadt
Titan Training	Steve Larkin (co), Stacy Galiyas (co)
Tobacco Resistance Unit	Steve Larkin (co), Stacy Galiyas (co)
Yearbook	Nikki Losteter

HIGH SCHOOL

TITLE	NAME
Art Club	Lauren Rowe
Beavers	John Moritz
Environment Club	Christine O'Lare
Esports Club	Brian Getz
Freshman Class Sponsor	Ray Rost
Graphics Club	Brian Mann
Junior Class Sponsor	Lauren Rowe (co), Ray Rost (co)
National Honor Society	Jennifer Shields (co), Melissa Fulmer (co)
Outdoors Club	Rick Frisco
Pep Club	Ray Rost
Photography Club	Rick Frisco
Pop Culture	Anna Kudla
Robotics	Rick Frisco
SAVE Promise Club	Lauren Rowe
Senior Class Sponsor	Kristen Bonacci
Student Leaders Club Com. Service	Ray Rost
Student Leaders Club Mentoring	Lauren Rowe
Varsity Club	Mary Ann Geary
Yearbook	Hannah Bradley

13. NON-CERTIFIED PERSONNEL

Board action to approve/ratify items under Non-Certified Personnel, as listed.*

A. Leaves of Absence

1. *Employee #3709, unpaid days on Thursday, June 20, 2024 and Monday, June 24, 2024
2. *Employee #3855, unpaid day on Wednesday, July 3, 2024 (half-day PM)

B. Resignations

1. Sharon Black, Cafeteria General Worker at the High School (9:15 AM – 1:15 PM shift), effective Wednesday, July 10, 2024
2. Melissa Wilcox, Cafeteria Manager at Clara Barton, effective Friday, September 6, 2024

C. Hires/Transfers

1. *Ramona Stanoszek, transfer from Cafeteria General Worker at the Middle School to the posted position of Cafeteria General Worker at the High School (9:15 AM – 1:15 PM shift), effective Thursday, July 25, 2024. Ms. Stanoszek was the senior qualified bidder for the position.
2. Monica Day, District Part-Time Paraeducator, effective Friday, August 16, 2024

D. Other

1. Bus drivers and monitors for Sun Coach Lines for the 2024-2025 school year:

Star Allison	Van Driver		Mark Rymarowicz	Bus Driver
Diane Antosik	Bus Driver		Tammy Rymarowicz	Bus Driver
Kay Babbie	Bus Driver		Eric Salmons	Bus Driver
Joseph Baran	Bus Driver		Vicki Schaller	Bus Driver
Raymond Begey	Bus Driver		Richard Scheriner	Bus Driver
Eugene Berkoben	Bus Driver		Jon Shields	Van Driver
Yvette Billick	Bus Driver		Mike Singer	Bus Driver
Clara Brown	Van Driver		Patrick Singer	Van Driver
Heather Butler	Bus Driver		Linda Skalski	Bus Driver
Carol Cibak	Van Driver		Bebe Slinski	Bus Driver
Roland Cogdell	Van Driver		Tammy Snipes	Bus Driver
Scott Copper	Bus Driver		Jeffrey Snyder	Bus Driver
Josh Deemer	Van Driver		Robert Stepaniak	Van Driver
Neal Erfley	Bus Driver		Chester Sutton	Bus Driver
Michelle Fazek	Bus Driver		Jaquelyn Sweeney	Bus Driver
Jeffrey Fite	Van Driver		Taryn Tomko	Bus Driver
Marsha Galiyas	Bus Driver		Nicole Vantine	Bus Driver
Charlene Grossic	Bus Driver		Michelle Welsh	Bus Driver
Edna Grossic	Van Driver		Danielle Werner	Bus Driver
Brandi Halfhill	Bus Driver		Gary White	Bus Driver
Matthew Hermann	Bus Driver		Debra Yonek	Bus Driver
Tawnee Herriott	Bus Driver			
Amber Hodnik	Bus Driver			
Terrance House	Bus Driver		Darlene Blakely	Monitor
Kimberly Jarmon	Bus Driver		Judy Bitzer	Monitor
Marilyn Jones	Bus Driver		Cathy Callahan	Monitor

Leah Micklo	Bus Driver		Vicki Clark	Monitor
Jenine Mims	Bus Driver		Eugene Colclaser	Monitor
Melande Mockabee	Bus Driver		Kiel Mason	Monitor
William Morris	Bus Driver		Cathy Nolder	Monitor
Nicole Oddo	Van Driver		Helene Phelps	Monitor
Seth Park	Bus Driver		Ralph Scapelleto	Monitor
Andrew Pindro	Bus Driver		Tiana Simmons	Monitor
Michelle Racan	Bus Driver		Emma Snyder	Monitor
Diane Raine	Bus Driver			

2. Van drivers for ETS for the 2024-2025 school year:

David Berinsky	Zane Laney	Richard Seigfreid
Brian Estocin	James Murray	Leslie Stoner
Carly Estocin	William Murray	Ryan Tedder
Eric Goodnack	Cathyann Payne	Christopher Thomas
Kasey Jessell	Ashley Reese	Christen Turley
Robert Korff II	Jason Reese	William Wetzler
Robert Korff III	Nicholas Sarafis	

3. ESS Northeast Paraprofessional Staff for the 2024-2025 school year:

Coleen Lawrenzi	Lennie Sanchez
April Marihugh	Shemeka Smith
Anita Niewierski	

4. Security Staff for the 2024-2025 school year:

Darrell Burroughs	Jennifer Foscoe	Stephon Smith
Eric Chedwick	Eric Johnson	Alfred Tedesco
Amy Jo Clark	Thomas Naylor	Shan'dougha Williams
Jasmine Copeland	Ernest Sanders	

5. Crossroads Speech & Hearing Staff (Speech & Language Pathologists, Occupational Therapists, and Physical Therapists) for the 2024-2025 school year:

Allison Gates	SLP		Keri Trbovich	OTR
Rebecca Staub	SLP		Marti Greco	OTR
Kate Birch	SLP		Lauren Carnahan	COTA
Megan Birch	SLP		Rebecca Neiderer	COTA
Katlyn Carbett	SLP			

6. Adelphoi Partial Program Staff for the 2024-2025 school year:

Theresa Willitts	Special Ed Teacher
Brent Hansen	School Based Therapist
Myah Meade	Mental Health Specialist
Frank Salka	Paraprofessional
Dr. Theresa Lutka	Psychiatrist

E. Substitutes

1. Melissa Wilcox, Cafeteria, effective September 6, 2024

14. ATHLETIC PERSONNEL

Board action to approve/ratify items under Athletic Personnel, as listed.*

A. Resignations

1. Lisa Hamilton, Middle School Girls Soccer Coach, effective Wednesday, July 3, 2024

B. Hires

1. Delaine Glaser, Middle School Girls Soccer Coach, effective Friday, August 9, 2024
2. Heidi Astorino, Middle School Girls Volleyball Coach, effective Friday, August 9, 2024

C. Other

1. Dewayne Brown, High School Football Volunteer Coach, effective Friday, August 9, 2024
2. John Kaufman, High School Football Volunteer Coach, effective Friday, August 9, 2024

15. BOARD PRESIDENT’S CORRESPONDENCE

16. EXECUTIVE SESSION DISCUSSION

17. BOARD REPORTS

- A. Committees
- B. Steel Center

18. SOLICITOR’S REPORT

19. OLD BUSINESS

20. NEW BUSINESS

21. ADJOURNMENT