

Thursday, October 21, 2021
Regular Board Meeting Agenda

The West Mifflin Area School District Work Regular Board Meeting is held in the West Mifflin Area School District Middle School Auditorium, 81 Commonwealth Avenue, West Mifflin, PA 15122. Meeting begins at 7:00 p.m.

1. OPENING EXERCISES

- A. Pledge to the Flag
- B. Roll Call

2. PRESENTATIONS

- A. Student Board Representative Report

3. ADDENDUM

4. HEARING OF CITIZENS

A. Public Comment

In Order to speak at this time, the following must be met:

- Must be a West Mifflin, Whitaker, or Duquesne Resident
- Matter must have been discussed through the proper education channels
- Direct comments to the Board President and/or Superintendent
- Remarks limited to three (3) minutes per person

5. INFORMATION ITEMS

- A. US News & World Report released its first-ever ranking of elementary schools. Congratulations to Clara Barton Elementary School for placing 24th on the list of all elementary schools in Pennsylvania. We commend the staff and students at Clara Barton for this achievement.

6. BOARD SECRETARY/BUSINESS MANAGER'S REPORT

A. Board of Directors

- 1) It is recommended the Board approve/ratify Cassandra Short and Jaimer Hill as Student Board Representatives for the 2021-2022 School Year.
- 2) It is recommended the Board approve a Business Subscription with the Baldwin EMS to provide ambulance services for school district employees at a cost of \$500.00 for the period of January 1, 2022 - December 31, 2022 as per budget as presented.
- 3) It is recommended the Board approve the Policy Maintenance Program Participation Agreement with PSBA for the term July 1, 2021 through June 30, 2022 and remaining in effect for subsequent program years, as presented. The Policy Maintenance Program is included in the District's annual PSBA membership.
- 4) It is recommended the Board approve updates to the following policies, Section 600: (First Reading)
 - a) #601 Fiscal Objectives
 - b) #602 Budget Planning
 - c) #603 Budget Preparation
 - d) #604 Budget Adoption (New)
 - e) #605 Tax Levy

- f) #606 Tax Collection
 - g) #607 Tuition Income
 - h) #608 Bank Accounts
 - i) #609 Investment of District Funds
 - j) #609.1 Post Issuance Compliance (Delete)
 - k) #610 Purchase Subject to Bid/Quotation
 - l) #611 Purchases Budgeted
 - m) #612 Purchases Not Budgeted
 - n) #613 Cooperative Purchasing
 - o) #614 Payroll Authorization
 - p) #615 Payroll Deductions
 - q) #616 Payment of Bills
 - r) #617 Petty Cash
 - s) #618 Student Activity Funds
 - t) #619 District Audit
 - u) #620 Fund Balance (New)
 - v) #621 Local Taxpayer Bill of Rights
 - w) #622 GASB Statement 34
 - x) #624 Taxable Fringe Benefits
 - y) #625 Procurement Cards (New)
 - z) #626 Federal Fiscal Compliance
 - aa) #626.1 Travel Reimbursement – Federal Programs
- 5) It is recommended the Board approve updates to the following policies, Section 700: (First Reading)
- a) #701 Facilities Planning
 - b) #701.1 Disposal of School District Property
 - c) #702 Gifts, Grants, Donations
 - d) #702.1 Crowdfunding (New)
 - e) #703 Sanitary Management
 - f) #704 Maintenance
 - g) #705 Facilities and Workplace Safety
 - h) #706 Property Records
 - i) #708 Lending of Equipment and Books
 - j) #709 Building Security
 - k) #710 Use of Facilities by Staff
 - l) #713 Protection of Property (Delete)
 - m) #715 Use of Fax Machines (Delete)
 - n) #716 Integrated Pest Management
 - o) #717 Cellular Telephones (New)
 - p) #718 Service Animals in Schools (New)
- 6) It is recommended the Board approve updates to the following policies, Section 800: (First Reading)
- a) #800 Records Management
 - b) #800.1 Electronic Signatures/Records
 - c) #801 Public Records
 - d) #802 School Organization
 - e) #803 School Calendar
 - f) #804 School Day
 - g) #805 Emergency Preparedness and Response
 - h) #805.1 Relations With Law Enforcement Agencies
 - i) #805.2 School Security Personnel
 - j) #806 Child Abuse
 - k) #807 Opening Exercises/Flag Displays
 - l) #808 Food Services
 - m) #810 Transportation
 - n) #810.1 School Bus Drivers and School Commercial Motor Vehicle Drivers
 - o) #810.2 Transportation – Video/Audio Recording
 - p) #810.3 School Vehicle Drivers (New)
 - q) #811 Bonding

- r) #812 Property Insurance
 - s) #813 Other Insurance
 - t) #814 Copyright Material
 - u) #814.1 Use of District Insignia and Logos (Delete)
 - v) #815 Acceptable Use of Internet, Computers and Network Resources
 - w) #816 Racial and Ethnic Intimidation (Delete)
 - x) #816 District Social Media (New)
 - y) #816.1 Use of Video Surveillance Cameras (Delete)
 - z) #818 Contracted Services Personnel
 - aa) #818.1 Legal Services (Delete)
 - bb) #819 Energy Management (Delete)
 - cc) #819 Suicide Awareness, Prevention and Response (Renumbered)
 - dd) #821 Travel and Conference Attendance (Delete)
 - ee) #822 Automated External Defibrillator (AED)/Cardiopulmonary Resuscitation (CPR) (New)
 - ff) #823 Naloxone (New)
 - gg) #824 Maintaining Professional Adult/Student Boundaries (New)
 - hh) #825 State Mandate Waivers (Delete)
 - ii) #826 Health Insurance Portability and Accountability Act (HIPAA) (Delete)
 - jj) #827 Conflict of Interest
 - kk) #828 Fraud (New)
 - ll) #830 Breach of Computerized Personal Information (New)
 - mm) #832 Educational Equity (New)
- 7) It is recommended the Board approve updates to the following policies, Section 900: (First Reading)
- a) #901 Public Relations Objectives
 - b) #902 Publications Program
 - c) #903 Public Participation in Board Meetings
 - d) #904 Public Attendance at School Events
 - e) #905 Citizen Advisory Committees
 - f) #906 Public Complaint Procedures
 - g) #907 School Visitors
 - h) #908 Relations With Parents/Guardians
 - i) #909 Municipal Government Relations
 - j) #910 Community Engagement
 - k) #911 News Media Relations
 - l) #912 Relations With Educational Institutions
 - m) #913 Nonschool Organizations/Groups/Individuals
 - n) #913.1 Educational Foundation (Delete)
 - o) #913.1 Commercial Advertising on School District Website/Marquee (Renumbered)
 - p) #914 Relations With Intermediate Unit
 - q) #915 Weapons (Delete)
 - r) #916 Volunteers
 - s) #917 Parental/Family Involvement (New)
 - t) #918 Title I Parent and Family Engagement
 - u) #918.1 Title I Parental/Family Engagement Policy – Clara Barton & Homeville Elementary
- 8) It is recommended the Board accept the Pennsylvania Turnpike Commission's offer to purchase and summary of just compensation for direct damages of \$1,100 for the right of way required for a drainage easement located at the bottom of the campus driveway on Homeville Road.

B. Finance

- 1) It is recommended the Board authorize the solicitor's office to settle the tax appeal matter at docket number BV-20-1446 (Extended Stay Hotel) at the amounts discussed in executive session.
- 2) It is recommended the Board authorize the solicitor's office to settle the tax appeal matter at docket number BV-20-593, BV-20-594, BV-20-595 and BV-20-596 for a combined assessed value of \$400,000.

- 3) It is recommended the Board approve an increase in the substitute Custodial, Cafeteria, Paraeducator and Secretary rate of \$2.00 per hour. The new rate will be \$11.50 per hour effective October 25, 2021
- 4) It is recommended the Board authorize the transfer of \$359.90 from the Construction Fund 2019 to the General Fund.

C. Purchasing/Contracting

- 1) It is recommended the Board approve the repair of the Marquee located on the High School/Middle School Campus via the approved insurance claim submitted with Liberty Mutual using quotes from NEVCO and Royal Signs at a price not to exceed the district's insurance deductible of \$500. Payable from the *General Fund*.
- 2) It is recommended the Board approve a quote from LINQ CMS, Inc to provide CMS webhosting and mobile app services from November 1, 2021 - October 31, 2026 at a cost of \$13,090 the first year and \$8,230 per year thereafter. Payable from the *General Fund*.

D. Minutes

"The reading of the following minutes be dispensed with providing there are no objections, additions or corrections and be approved as read."

- 1) Thursday, September 16, 2021 – Work Session
- 2) Thursday, September 23, 2021 – Regular Board Meeting

E. Reports

- 1) Tax Collectors Report
 - a. September 2021

Tax Type	Received From	Amount Received	Commission Due/Withheld
West Mifflin Property Taxes	Jonathan Hess	\$13,944,919.89	N/A
Whitaker Property Taxes	Patricia Pasquantonio	\$341,635.58	N/A
Earned Income Tax – WM	SWATCD (Jordan)	\$137,165.42	\$2,211.21
Earned Income Tax – Whitaker	SWATCD (Jordan)	\$6,170.02	\$123.68
Realty Transfer – WM	Dept. of Real Estate	\$50,895.20	\$1,017.91
Realty Transfer – Whitaker	Dept. of Real Estate	\$1,499.50	\$29.99
Delinquent Realty Tax – WM	Legal Tax Service	\$21,196.40	\$23,458.22
Delinquent Realty Tax – Whitaker	Legal Tax Service	\$523.24	\$356.67
Delinquent Wage Tax – WM	Legal Tax Service	\$268.74	\$14.78
Delinquent LST – WM	Legal Tax Service	\$43.21	\$2.38
Delinquent Mercantile Tax – WM	Legal Tax Service	\$7,520.47	\$413.63
Delinquent Business Privilege Tax - WM	Legal Tax Service	\$20,059.91	\$1,103.30
Act 20 Costs – WM	Legal Tax Service	\$3,382.80	N/A
Act 20 Costs – Whitaker	Legal Tax Service	\$255.04	N/A
Complaints in Civil Action – WM	Legal Tax Service	\$303,019.15	N/A
Complaints in Civil Action – Whitaker	Legal Tax Service	\$5,645.33	N/A

- 2) Treasurer's Report
 - a. September 2021 - \$16,829,002.14

- 3) Secretary's Receipts
 - a. September 2021 - Ratify action of secretary in depositing in the General Fund receipts totaling - \$14,377,589.60
- 4) Student Activities Account
 - a. September 2021 - Ratify book balance - \$157,369.85
- 5) Attendance Officer's Report
 - a. August 2021 and September 2021

F. Refunds Subtracted From Expenditures

- 1) September 2021

REVENUE ACCOUNT NUMBER	DESCRIPTION	AMOUNT
1110-211-000-00-00-00 – Insurance Co-Pay	Pay Date 09/24/21	\$23,150.15
1110-211-000-00-00-00 - Insurance Co-Pay	Individual	\$58.63
1110-291-000-00-00-00 – Early Retirement Benefit	AMCA	\$7,510.93
1110-562-000-10-00-00 – Tuition – Cyber/Charter	Young Scholars	\$11,813.27
1110-562-000-10-00-00 – Tuition – Cyber/Charter	Reach Cyber Charter	\$3,115.79
1110-610-000-10-04-00 – Supplies – Clara Barton	Friday Jeans Money	\$280.00
1110-650-000-10-04-50 – Regular Programs – Technology	Obligations – CB	\$200.00
1110-650-000-30-05-50 – Regular Programs – Technology	Obligations – HS	\$562.00
1110-650-000-30-07-50 – Regular Programs – Technology	Obligations – MS	\$724.00
1110-890-000-30-05-00 – Graduation Expense	Diploma Money	\$21.00
1110-890-000-30-05-86 – Regular Programs – Misc. (Mann)	T-Shirts	\$1,035.00
2250-640-000-10-04-00 – Library – Books & Periodicals – CB	Library Obligations	\$19.30
2330-317-000-00-00-00 – Other Expenses – Tax Collections	Refund Lien Search Fees	\$11.00
2330-317-000-00-00-00 – Other Expenses – Tax Collections	LTS, Inc. S/S Refund	\$1,547.00
2620-194-000-00-00-00 – Custodian/Maintenance OT	Youth Football	\$300.00
2720-513-000-00-00-00 – Contracted Carriers	Guttman	\$15,510.75
3250-350-000-00-00-00 – Safety/Security Services – District	Youth Football	\$440.00
4200-752-000-00-00-12 – Insurance Claim – Stadium	Liberty Mutual	\$5,450.00
TOTAL		\$71,748.82

G. Invoices

- 1) General Fund Invoices – Approve/Ratify*
 - a. Legal Tax Service, Inc. - Reimburse for filing fees
Invoice # WSD - 197 \$2,590.26
 - b. Legal Tax Service, Inc. - Reimburse for filing fees
Invoice # WSD - 198 \$955.41
 - c. McLean Architects - Homeville Wall Project
Invoice #MA 2105-4 \$1,645.00
 - d. McLean Architects - West Mifflin Girls Locker Room Ceiling Repair Assessment
Invoice #202100421-5 \$609.51
 - e. Dodaro, Matta, & Cambest, P.C. - Professional Services - September 2021
Invoice #10578 \$9,000.00
 - f. Dodaro, Matta, & Cambest, P.C. - Additional Professional Services 4/15/21 - 8/24/21
Invoice #10579 \$3,348.00

- g. Dodaro, Matta, & Cambest, P.C. - Middle School Structure Damage 4/01/21 - 8/24/21
Invoice #10580 \$16,092.00
 - h. Dodaro, Matta, & Cambest, P.C. - Additional Professional Services 5/03/21 - 6/07/21
Invoice #10581 \$756.00
 - i. Dodaro, Matta, & Cambest, P.C. - Additional Professional Services 4/05/21 - 8/03/21
Invoice #10582 \$954.00
 - j. Dodaro, Matta, & Cambest, P.C. - Real Estate Appeals 4/19/21 – 08/23/21
Invoice #10583 \$30,944.28
 - k. Dodaro, Matta, & Cambest, P.C. - Additional Professional Services 3/16/21 - 8/05/21
Invoice #10584 \$5,580.00
 - l. Dodaro, Matta, & Cambest, P.C. - Additional Professional Services 3/16/21 - 5/18/21
Invoice #10585 \$4,482.00
 - m. Legal Tax Service, Inc. - Reimburse for filing fees
Invoice #WSD - 199 \$5,790.30
- 2) Capital Projects Fund – Approve/Ratify*
- a. Mar-Allen Concrete Products, Inc.- Homeville Wall Project Application 2
Invoice 5991 \$158,442.61
- 3) Construction Fund 2019 Invoices – Approve/Ratify*
- a. ABM Building Solutions – GESA Project Phase 4 (Application #2)
Invoice #16493589 \$11,512.21
- 4) Expense Accounts – Approve/Ratify*
- a. None
- 5) Bills Payable

Motion to approve all bills, P Card and Cash Disbursement Reports, properly approved for the months of September 2021 be paid.

H. Requisitions/Other

1) Requisitions

Motion to approve all requisitions properly approved/ratified for the month of September 2021.

2) Executive Sessions

	Date	Matters Discussed
a.	September 16, 2021	Discussed Personnel and Legal Issues
b.	September 23, 2021	Discussed Personnel and Legal Issues

7. DISTRICT OPERATIONS

- A.** It is recommended the Board approve the creation of the SAVE (Students Against Violence Everywhere) Promise/Path of the Titans Club at the High School, as presented. Ms. Christine O'Lare, Ms. Jennifer Shields, and Ms. Alisa Kellington-Welsh will be co-sponsors of the Club on a voluntary basis.
- B.** It is recommended the Board approve the creation of the SAVE (Students Against Violence Everywhere) Promise/PRIDE Club at the Middle School, as presented. Ms. Leah Olivier, Ms. Lisa Lyon, and Ms. Jodie Lyons will be co-sponsors of the Club on a voluntary basis.

- C. As per Policy #919, it is recommended the Board recognize the following Winter Sports Booster Group for the 2021-2022 school year. All documentation has been received as required by the Policy.

Swimming Boosters

8. SUPERINTENDENT’S REPORT

A. Student Services

- 1) None

B. Student Activities

- 1) It is recommended the Board approve/ratify the following student activities, as presented.

ID	Name	Sch	Grade	# Stu	# Chap	Activity	Location	Date	Sub	Permission Slips	Cost	PTA Fund	Trans
14002F	Sgt. DiCerbo	HS	9-12	40	2	Veteran’s Day Parade	Pittsburgh	11/11/21	No	Yes	\$0	No	Yes
14048T	Jeffrey Kesser	HS	9-12	95	5	South Allegheny Band Festival	Glassport	10/9/21	No	Yes	\$0	No	Yes
14049R	Jeffrey Kesser	HS	9-12	95	5	Veteran’s Day Parade	Pittsburgh	11/11/21	No	Yes	\$0	No	Yes
14050D	Jeffrey Kesser	HS	9-12	95	5	Steel Valley Parade	Homestead	12/4/21	No	Yes	\$0	No	Yes
14073B	Sgt. DiCerbo	HS	9-12	5	2	Present AFJROTC to New Castle SD	New Castle	11/8/21	No	Yes	\$0	No	No

- 2) It is recommended the Board approve/ratify the following student fundraising activities, as presented.

CLUB	SPONSOR	FUNDRAISER	USE OF FUNDS	DATE
MS Student Activities	Stacy Galiyas	Cookie Dough	Club Activities	October 2021
SEPAC	Brendan Vines	Fall Meet & Greet	Club Activities	10/20/21
HS SADD Club	Amanda Murphy	Halloween Candy Grams	Club Activities	10/11/21-10/22/21
HS TLC	Ray Rost	Powder Puff Football Game	Club Activities	11/24/21
MS Student Police Academy	Paul Eagle	Triangle Hoagies	Club Activities	10/25/21
HS Pep Club	Ray Rost	“Jeans” Friday	Club Activities	10/29/21
HS Stand Together Club	Lauren Rowe	“Jeans” Friday	Club Activities	11/12/21
HS GSA Club	Alisa Kellington-Welsh	“Jeans” Friday	Club Activities	11/24/21
HS Future Teachers Club	Amy Pappafava	“Jeans” Friday	Club Activities	12/10/21
HS Student Council	Alexis Zywan	“Jeans” Friday	Club Activities	12/23/21
HS Student Activities	Tom Ruffing	“Jeans” Friday	Student Activities	8/2021 – 6/2022

C. Buildings and Grounds

- 1) It is recommended the Board approve/ratify the list of building permits, as presented.

ID	Building	Date	Purpose	Applicant
	HIGH SCHOOL			
3254	Cafeteria	October 12 (1:30 PM – 5:30 PM)	Fundraiser Pickup	HS Titan Band Parents (Tammy Bodzenski)

3257	Cafeteria	October 19 (8:00 PM – 10:00 PM)	Volleyball Sr. Rec Night	HS Volleyball Boosters (Kellie Boehm)
3268	Main Gym	October 4, 5, 6, 7, 11, 12, 13, 14, 18, 19, 20, 21, 25, 26, 27, 28 November 1, 2, 3, 4 (5:00 PM – 7:00 PM)	Conditioning	HS Girls Basketball (Loren Jones)
3269	Parking Lot	October 30 (9:00 AM – 12:00 PM)	Rep. Pisciotano Community Event	38th Legislative District (Tammy Rhoderick)
3273	Main Gym, Aux. Gym	October 7, 12, 13, 14, 19, 20, 21, 26, 27, 28 (4:00 PM – 6:00 PM)	Conditioning	HS Boys Basketball (Scott Stephenson)
3275	Main Gym, Aux. Gym, Cafeteria	December 11 (8:00 AM – 3:00 PM)	Dodgeball Tournament	HS JROTC (Sgt. DiCerbo)
3281	Aux. Gym	November 3 (7:00 AM – 3:00 PM)	Blood Drive	HS TLC (Ray Rost)
3282	Swimming Pool	November 8, 10, 15, 17, 22 (7:00 PM – 9:00 PM)	Open, Family or Adult Swim	WM Pool & Aquatics (Laura Dolton)
3283	Swimming Pool	November 8, 10, 15, 17, 22 (6:00 PM – 7:30 PM)	Aqua Zumba	WM Pool & Aquatics (Laura Dolton)
3284	Swimming Pool	November 1, 3, 8, 10, 15, 16 (2:45 PM – 4:30 PM)	Conditioning	HS Swim Team (Laura Dolton)
	MIDDLE SCHOOL			
3258	Cafeteria	October 19, November 15, January 6, February 15, March 14, April 11, May 17 (7:00 PM – 9:00 PM)	PTSA Meeting	MS PTSA (Kelly Matey)
3274	Cafeteria	October 28 (6:00 PM – 8:00 PM)	Dance	MS PTSA (Kelly Matey)
	ATHLETIC COMPLEX			
3267	Turf Football Field	November 24 (5:00 PM – 10:00 PM)	Powder Puff Game	HS TLC (Ray Rost)
3270	Turf Football Field	October 23, 30 (9:30 AM – 2:30 PM)	Youth Football Playoff Game	WM Youth Football Association (Jim Gatewood)
	CLARA BARTON			
	None			
	HOMEVILLE			
3276	Parking Lot	October 23 (10:00 AM – 1:00 PM)	Trunk or Treat	Homeville PTA (Lee Ann Bryan)
3278	Auditorium, Cafeteria	October 21 (5:00 PM – 8:30 PM)	Book Fair Family Night	Homeville PTA (Renna Mananoski)

9. PROFESSIONAL PERSONNEL

A. Leaves of Absence

- 1) It is recommended the Board approve/ratify the request for a leave of absence for Employee #1948 beginning Tuesday, October 12, 2021 through Wednesday, November 24, 2021. Employee #1948 will return to work on Tuesday, November 30, 2021.

- 2) It is recommended the Board approve the request for a leave of absence for Employee #205 beginning Thursday, November 18, 2021 through Wednesday, November 24, 2021. Employee #205 will return to work on Tuesday, November 30, 2021.
- 3) It is recommended the Board approve the request for a leave of absence for Employee #2263 beginning Monday, November 22, 2021 through Thursday, December 23, 2021. Employee #2263 will return to work on Monday, January 3, 2022.
- 4) It is recommended the Board approve the request for a Sabbatical leave of absence for the second semester of the 2021-2022 school year for Employee #2102. In accordance with Board policy #338, Employee #2102 meets the requirements of Act 66 and Section 1166-1171 of the Pennsylvania School Code of 1949, as amended.

B. Resignations

- 1) It is recommended the Board approve the resignation of Jenna Handra, 7th Grade Reading/ESL Teacher and GOLD Club co-sponsor at the Middle School, effective Friday, October 29, 2021.

C. Retirements

- 1) None

D. Hirings/Transfers

- 1) None

E. Other

- 1) It is recommended the Board approve the following Graduate Credit Reimbursements, as per the WMFT Collective Bargaining Agreement or Act 93 Agreement:

Peyton Allen	Nine Credits	Summer 2021	\$2,250.00
Desiree Cherepko	Six Credits	Spring 2021/Summer 2021	\$1,500.00
Alexa Gierling-Anderson	Nine Credits	Spring 2021/Summer 2021	\$2,250.00
Alexa Kalogeris	Nine Credits	Summer 2021	\$2,250.00
Jeffrey Solomon	Three Credits	Summer 2021	\$2,056.00

- 2) It is recommended the Board approve the voluntary deletion of Special Education PK-12 from the Professional Certificate of Employee #1694.

10. NON-CERTIFIED PERSONNEL

A. Leaves of Absence

- 1) It is recommended the Board approve/ratify the request for a leave of absence for Employee #1495 according to the provisions of the Family Medical Leave Act (FMLA), beginning Thursday, October 21, 2021 through Friday, November 5, 2021. Employee #1495 will return to work on Monday, November 8, 2021.

B. Resignations

- 1) It is recommended the Board approve/ratify the resignation of J. Donald Normandy, Part-Time Police Officer, effective Monday, October 4, 2021.

C. Retirements

- 1) It is recommended the Board approve the retirement of Erma Nowak, Cafeteria Class I General Worker at the High School, effective Friday, October 29, 2021.

D. Hirings/Transfers

- 1) It is recommended the Board approve the transfer of April Huziak, Cafeteria Class I General Worker at the Middle School, to the posted position of Class II Assistant Cook at the Middle School, effective Friday, October 22, 2021. In accordance with Article 7, Section D, Paragraph 2 of the Collective Bargaining Agreement, Ms. Huziak was the senior qualified bidder for the position and has completed the application process for the Service Employee position.
- 2) It is recommended the Board approve Dylan Altemara to the position of Middle School Class I Secretary, pending receipt of all proper clearances.
- 3) It is recommended the Board approve Linda Gilarski to the position of District Part-Time Paraeducator, pending receipt of all proper clearances.
- 4) It is recommended the Board approve Ramona Stanoszek to the position of District Part-Time Paraeducator, pending receipt of all proper clearances.

E. Other

- 1) None

11. ATHLETIC PERSONNEL

A. Leaves of Absence

- 1) None

B. Resignations

- 1) It is recommended the Board approve/ratify the resignation of Robert Yeschenko, High School Girls Assistant Softball Coach, effective Thursday, September 30, 2021.
- 2) It is recommended the Board approve/ratify the resignation of Robert Devey, Middle School Wrestling Coach, effective Friday, October 1, 2021.

C. Hirings

- 1) It is recommended the Board approve Jiahna Flood-Francis to the position of High School Girls Basketball 1st Assistant Coach pending receipt of all proper clearances.
- 2) It is recommended the Board approve/ratify Kyle Griffin to the position of High School Girls Basketball 2nd Assistant Coach effective Monday, October 11, 2021.

D. Other

- 1) It is recommended the Board approve John Rispoli as a volunteer High School Girls Basketball Coach pending receipt of all proper clearances.

12. SUBSTITUTES

A. Non-Instructional Applications

Accept/Ratify* Non-Instructional applications, received from the following and order filed for future reference:

- 1) Custodial Date Applied
None
- 2) Cafeteria Date Applied
None

13. CONFERENCES

A. It is recommended the Board approve/ratify the following conference requests, as presented:

ID	Name	School	Conference	Location	Date	Sub	Days	Fees	Est.Exp.	# this year	Est. Yr. Exp.
13999J	Noelle Haney	CB	Supporting Teacher Growth with the ELA Common Core Shifts	AIU-3 (Virtually)	10/15/21, 11/12/21 12/10/21, 1/21/22 2/16/22, 3/11/22	No	6	\$300	\$300	0	\$0
14004R	Christopher Hanna	HM	Supporting Teacher Growth with the ELA Common Core Shifts	AIU-3 (Virtually)	10/15/21, 11/12/21 12/10/21, 1/21/22 2/16/22, 3/11/22	No	6	\$300	\$300	0	\$0
14006F	Tina Keller	CB	Math Institute	AIU-3/Virtually	10/14/21, 10/27/21 11/17/21, 12/9/21 1/12/22, 1/25/22 2/10/22, 2/24/22 3/9/22, 3/30/22 4/12/22, 5/19/22	No	12	\$0	\$0	1	\$0
14007B	April Nicotero	MS	Reading Specialists' Network	AIU-3	11/4/21, 1/7/22 3/2/22, 5/3/22	No	4	\$0	\$0	0	\$0
14016T	Gina Hilligsberg	MS	Grades 3-5 Mathematics Institute	AIU-3/Virtually	10/14/21, 10/27/21 11/17/21, 12/9/21 1/12/22, 1/25/22 2/10/22, 2/24/22 3/9/22, 3/30/22 4/12/22, 5/19/22	Yes	12	\$0	\$0	0	\$0
14017J	Jill Jakub	CB	Grades K-2 Mathematics Institute	AIU-3/Virtually	10/14/21, 10/27/21 11/9/21, 12/9/21 1/12/22, 1/27/22 2/10/22, 2/24/22 3/15/22, 3/30/22 4/12/22, 5/18/22	Yes	12	\$0	\$0	0	\$0
14018F	Desiree Cherepko	HS	Interact District Conference	Greensburg Country Club	10/14/21	Yes	1	\$0	\$0	0	\$0
14023J	Cathy Crosby	HM	Grades K-2 Mathematics Institute	AIU-3/Virtually	10/14/21, 10/27/21 11/9/21, 12/9/21 1/12/22, 1/27/22 2/10/22, 2/24/22 3/15/22, 3/30/22 4/12/22, 5/18/22	Yes	12	\$0	\$0	0	\$0
14034C	Lisa Mariano	HM	Reading Specialists' Network	AIU-3	11/4/21	No	1	\$0	\$0	0	\$0
14053J	Rick Frisco	HS	BotS IQ Teachers Professional Development Day	Commonwealth Charter Academy TechWorks	10/22/21	Yes	1	\$0	\$0	0	\$0
14057J	Justin Sickles	HS	Science Teacher Day – Plasma Science	David L. Lawrence Convention Center	11/2/21	Yes	1	\$0	\$14	0	\$0
14060M	Stacee Rutherford	HS	Best Practices for ESL Teachers	AIU-3	11/30/21	Yes	1	\$0	\$0	0	\$0
14065D	Sandra Wells	Admin	PASBO Annual Conference	Hershey	3/8/22 – 3/11/22	No	4	\$349	\$1050	0	\$0
14068A	Jo Ann DeClair	Admin	2022 Data Summit	Hershey	3/21/22 – 3/23/22	No	3	\$275	\$1500	0	\$0
14077J	Molly Harbst	HS	Penn State GA Counselor's Meeting	Penn State Greater Allegheny	10/22/21	No	.5	\$0	\$0	0	\$0
14081J	Tina Keller	CB	Instructional Coaching for Mathematics	PaTTan	10/21/21, 11/18/21 1/19/22, 3/17/22 4/14/22	No	5	\$0	\$0	1	\$0

14. BOARD PRESIDENT'S CORRESPONDENCE

15. EXECUTIVE SESSION DISCUSSION

16. BOARD REPORTS

A. Committees

B. Steel Center

17. SOLICITOR'S REPORT

18. OLD BUSINESS

19. NEW BUSINESS

20. ADJOURNMENT